

Minutes of 02/16/2014 Leprecon, Inc., Quarterly Board Meeting

Date: Sunday, February 16, 2014

Location: Mimi's Café, 4901 East Ray Road, Phoenix, Arizona

Meeting called to order by Mike Willmoth at 2:02 p.m.

Voting Board Members present: Mark Boniece (L38, expires August 2014), Kevin McAlonan (expires August 2016), Jean Goddin (expires August 2014), Patti Hultstrand (co-chair L39, expires August 2015), and Mike Willmoth (Chairman, expires August 2015).

Voting Board Members absent: none

Non-Voting Board Members present: Jean Goddin (webmaster), Kevin McAlonan (Secretary), Amanda Parker (L42 chair), and Paul Tanton (L41 chair, Social Networking Coordinator).

Non-Voting Board Members absent: Bruce Farr (Treasurer), Donald Jacques (L40 chair, Database Administrator).

Members present: Len Berger, Michael Fett, Glenna Lawrimore, Penny Padegimas, Gary Swaty, Doreen Webbert, and Jim Webbert.

Petitions for Membership: None

Proxies: Jim Strait to Mark Boniece (1)

Donald Jacques to Patti Hultstrand (1)

Ken St. Andre to Paul Tanton (1)

Emily Devenport, Ernest Hogan, Gerald D. Nordley, and Denise Wallentinson to Mike Willmoth (4)

Reports

Secretary's Report: Minutes from the November 17, 2013, meeting were read and approved 13-0-1.

Treasurer's Report: Mike Willmoth presented the treasurer's report. Balance of all bank

accounts is \$13,152.39. The NASFiC accounts are now zeroed out, with nothing to Mike Willmoth, but expenses for a representative who covered East Coast and Midwest conventions were reimbursed. The Treasurer's report was accepted as presented.

LepreCon 39: Mike Willmoth reported that the final bill for logistics was paid, but we do not have the final numbers yet. It will probably be a \$6,600 loss.

LepreCon 40: Patti Hultstrand reported that all guests are in place. There will be participation in a lot of events over the next few months. The party at Amazing Arizona ComiCon was successful. There will be a LepreCon Night on March 14th at the Mesa Second Friday. Patti will be passing out fliers at the Tucson Book Festival. The event at Dave & Buster's is coming up. April events include a Zombie Lock-In, working with Victor at Cult Classics, and special Batman movie nights. In other words, there will be something every month between now and the convention. Mike Willmoth reported that he has not had time to process all of the dealers room payments. Also, we are looking for donations of picture frames for donated art prints.

LepreCon 41: Paul Tanton reported that contract negotiations are ongoing with Tempe Mission Palms. There will be a room party at Phoenix ComiCon. The Endless are thinking about holding a convention in east Mesa two weeks after TusCon; we will be donating a room. Paul said that he would like access to the database; Mike Willmoth said that he had contacted Don about it and asked Patti to remind Don. Paul also asked for copies of all the old program books. (Some of them may be difficult to locate.)

LepreCon 42: Amanda Parker reported that she is working on it, getting ideas, and looking for staff.

NASFiC 2014 Bid: Mike Willmoth reported that the bid is out of money after reimbursing a representative who helped Mike cover the Midwest and East Coast for his expenses. We need to finish posting the pre-support membership information to incorporate it into the database. We will be closing out the accounts once all the transactions are printed out.

Bylaws Committee: No report.

Database: No report.

Database Standards: No report.

Social Networking: Paul Tanton reported that he posted the Squash Blossom and Time Travel winners all over. He also posted a thank you to the NASFiC supporters and closed the websites and accounts. He posted the quarterly meeting notices. Geek's Night Out was promoted.

Survey Committee: No report.

Strategic Planning: No report.

Committee Positions: No report.

Quartermaster: Patti Hultstrand reported that Don completed the final inventory. He also was wondering if he could use the boxes of books at Lep 40 for pre-reg or freebie tables.

Old Business

Non-Profit Status: Mike Willmoth reported that Bruce Farr will be submitting updated paperwork soon.

Corporate Details on Website: The problem with the Trojan is still slowing the work.

Preferred GoH List: Nothing new to report.

Website Update: The problem with the Trojan is still slowing the work.

Online Business:

- NPC Compliance in process of being updated for credit card account; Kevin McAlonan has the user id and password.
- Henry Vanderbilt of Space Access Conference 2013 gave Lep Inc. \$200 as a thank you for help; the funds were deposited into the corporate account.
- Bruce Farr filed an extension for the 2013 tax returns.
- The Public Storage payments were processed for the corporate storage unit.
- Mike Willmoth downloaded the PayPal activity spreadsheet several times and requested a transfer of \$800 to the corporate account (not reflected in the Treasurer's report).
- The Board discussed the PayPal funds request policy.
- The Board discussed the Square funds request policy.
- The 2013 Annual Report was filed with the Arizona Corporation Commission, using the BOA-LEP-Chk debit card to pay the \$10 fee.

New Business

PayPal & Square accounts: The current method of transferring PayPal and Square funds and related problems were discussed. Paul Tanton said that PayPal funds currently are transferred to the corporate account and then distributed to the other accounts. Mike Willmoth said that we can add other accounts to PayPal if we want. The convention chairs are on the PayPal feed to learn about new payments, and Mike sends follow-up emails, copied to the con chairs, if it is unclear what the payments are for. The email notification

processes are the same for Square, but the Square payments go directly into the convention accounts. (Only the PayPal funds go directly to the corporate account.) Mike suggested getting an extra tablet for Paul's convention so that they can use Square at the art show and stop using the credit card machine, which costs \$53 per month. A motion was made and seconded to spend up to \$100 for a second tablet and Square, to test them immediately at the con location, and if they work, to cancel the credit card machine. The motion was approved 11-2-6.

LepreCon corporate page: Patti Hultstrand asked if the LepreCon corporate page (leprecon.org) could be more modern (and not green) and re-direct to the current convention's webpage. Her concern is that people are not going from the corporate page to the convention page. After discussion, it was moved and seconded to require the corporate website to have prominent links to the convention website and any other event websites (such as NASFiC and WorldCon), to have leprecon.org redirect to the current convention's web page, and house the corporate page at leprecon.org/corp or leprecon.org/lepinc or the like. The motion was approved 11-0-9.

Next meeting: The next meeting will be held on Sunday, May 4, 2014, at 3 p.m. at the Mimi's Café at 4901 East Ray Road in Phoenix, Arizona.

Meeting adjourned by a vote of lots-0-2.

Minutes of 05/18/2014 Leprecon, Inc., Quarterly Board Meeting

Date: Sunday, May 18, 2014

Location: Mimi's Café, 4901 East Ray Road, Phoenix, Arizona

Meeting called to order by Mike Willmoth at 3:01 p.m.

Voting Board Members present: Mark Boniece (L38, expires August 2014), Jean Goddin (expires August 2014), Patti Hultstrand (L39, expires August 2015) Kevin McAlonan (Secretary, expires August 2016) and Mike Willmoth (Chairman, expires August 2015).

Non-Voting Board Members present: Amanda Parker (L42) and Paul Tanton (Chair L41, Social Networking Coordinator).

Non-Voting Board Members absent: Bruce Farr (Treasurer) and Donald Jacques (Chair L40, Database Administrator).

Members present: Len Berger, Michael Fett, Penny Padegimas, Tony Padegimas, and Lee Whiteside.

Guests: Nadine Armstrong.

Petitions for Membership: None

Proxies: Emily Devenport, Ernest Hogan, Glenna Lawrimore, Gerald Nordley, and Denise Wallentinson to Mike Willmoth (6).

Reports

Secretary's Report: Minutes from the February 16, 2014, meeting were read and approved 11-0-2.

Treasurer's Report: Mike Willmoth reported (for Bruce Farr, Treasurer) that the balance of all accounts as of January 31, 2014, was \$13,162.39 and the balance of all accounts as of April 30, 2014, was \$12,340.22. The report was approved 13-0-1.

LepreCon 40: Donald Jacques submitted a written report that was read by Patti Hultstrand:

LepreCon 2014 set out to make two major efforts this year; first to improve our outreach into the community, and second to assure that our staff was well supported during the convention.

Patti Hultstrand facilitated our publicity push by creating and manning several Pre-Con events to publicize LepreCon. Over all these events succeeded in beginning to open the eyes of the public to the fact that we are here, and second to let them know we are no longer tied to the old political issues.

On our second front, we reduced the Consuite, and improved our offerings in the Staff Lounge. Penny Padegimas succeeded in providing a variety of hot meals for the staff that appeared to be well received.

In addition, I felt the need to place more effort in revitalizing our Art Show, and emphasize it as a Gallery. In this, I believe Mandy succeeded grandly. We heard many glowing comments about the atmosphere, selection, and presentation of the artwork in the gallery.

Mike Fett was able to sell out our Dealers Room this year, and with reduced table pricing, attracted many new vendors. At one point, we even expanded the Dealers Room, to incorporate our waiting-list vendors.

Friday night, it appeared our numbers might have been up ... nearly 20%. However, by Saturday noon, it became clear that while we made progress against the challenges that lie before us, it will be a long road back to profitability for the LepreCon convention.

There are still long held expectations of older con-goers that can no longer be supported as they once were: such as Consuite, Masquerade, Filk to name a few. There are just not enough people to support these. On the other hand, as we embrace Staff Lounge we support our volunteers, and engender them to return next year. The “costuming” attendees of the past have become the CosPlay ones of today with different needs and desires. And Filk has slid into the mists, yet there are newer music stylings waiting in the wings to be embraced.

Our website, Facebook, and Twitter feeds have shown much activity, and continue to reflect increasing interest from the public, despite (Phoenix) Comic Con. As the future chairs continue with increased publicity, pre-con events, and reaching out to the community for new committee and volunteers, we may in the next few years be able to grow our membership back to support a thriving con.

Mike Willmoth reported that we had about 350 members. Thirty pre-registered for Lep41 (a record). Room nights were low—about 104 this year compared to 120 last year (but last year’s convention got some rooms for Sunday to allow us to obtain the next price break for

the hotel; without that, the room nights would have been about the same). As a result, we missed the 80% mark and had to pay \$1,000 for the Sedona Room and \$3,000 for other space. Mike said that he is working to reduce the bill in some areas. We do not know if we will break even or not. Mike also said that we had a few problems with Registration, but expressed confidence that Paul Tanton will be able to correct or prevent them next year. Mike mentioned that there were a few other problems with the hotel, most of which were resolved.

Penny Padegimas donated four woven placemats to Leprecon Inc.

LepreCon 41: Paul Tanton reported that we obtained a decent amount of pre-registrations and two dealers at Lep 40. The next big publicity push will be Phoenix Comic Con, where we will have a table and sell buttons and pre-registrations. Len Berger warned of possible sales tax issues with selling buttons at PCC, and that we might not break even after buying licenses. Paul also reported that he is fairly close to getting a hotel contract. Donald Jacques and Lyle Dille will be helping Paul with the website. Paul has about ten committee people; some gaps remain, including Reg, Hospitality, and Publications.

LepreCon 42: Amanda Parker reported that she is talking to a web person about what we want to do. She asked if there was any opposition to a multi-year contract—none were raised. Differences between the Mesa Hilton and the Embassy Suites on Greenway were discussed. A motion to allow a multi-year contract at the Embassy Suites North only was seconded and approved 16-0-1. A motion to allow a multi-year contract at any location was seconded and approved 15-1-0. It was mentioned that googledocs were used during Lep40, and a question was raised about whether use of a Google Doc violates our policy that prohibits putting contact information on the web or having contact information available online, which was created because of concerns with hacking and improper access. The memberships vote on the question was Yes-0, No-7, and Don't Know-10. Paul Tanton suggested distributing a summary of board policies to committees and staff members to avoid inadvertent violation of policies in the future.

Bylaws Committee: Mike Willmoth reported that the committee met and made recommendations, which would be voted on later.

Written minutes of a March 9, 2014, meeting of the Survey Committee, Bylaws Committee, Database Committee, and Strategic Planning Committee were read.

Survey: Paul Tanton reported on the survey taken at Lep40. The survey was several pages long, and several people declined to do the survey (many were very negative), but we received a couple dozen responses. Paul will do a post-convention survey through SurveyMonkey.

Strategic Planning: Mike Willmoth asked for volunteers interested in publicity. Mike will

chair a committee consisting of Patti Hultstrand, Paul Tanton, Penny Padegimas, and Mark Boniece. The possibility of acquiring a permanent location for meetings and equipment storage was discussed. Michael Fett mentioned that it could be used for gaming and other events as well. Jean Goddin advised that it would increase insurance costs. Len Berger asked how we are going to pay for it. A motion to determine whether we should move forward with exploring the issue was seconded and passed 4-3-11. Len asked for the creation of a committee to put together a budget. The Clubhouse Committee will consist of Mark Boniece, Paul Tanton, Michael Fett, Amanda Parker, and Mike Willmoth.

Social Networking: Paul Tanton reported that we have been really busy. Facebook changed its policies so that pages for businesses do not end up in News Feeds unless they are promoted. Google+ has received increased interest. We are maintaining LiveJournal, which reports to Twitter. The “#Lep2014” did not catch on. Michael Fett raised several questions regarding fan pages and preventing spamming. Paul responded that sending private messages to the offending individual might be better than blocking or deleting the person.

Quartermaster: This position is still open. The Quartermaster checks things in and out of the storage unit, keeps the storage unit organized, and oversees replacement or repair of lost or damaged items.

Old Business

Non-Profit Status: Bruce Farr is still working on it. We may need to implement anti-discrimination and conflict of interest policies.

Corporate Details on Website: We eliminated the Trojan and are working on adding links.

Preferred GoH List: Nothing new.

Online Business:

- a) Don Jacques sent in his final inventory for the storage unit as Quartermaster;
- b) Scheduled days/times for various committee meetings;
- c) Posted research on possible apartments as possible storage unit replacement /meeting space;
- d) Mike Willmoth posted financial transaction summary for various accounts;
- e) Mike Willmoth posted a query about repairing art show panels in storage unit; Paul Tanton needs to arrange for repair of flats;
- f) Don Jacques sent Mike Willmoth Lep Master Database update including Lep39 data; Mike forwarded it to Kevin McAlonan;
- g) Bruce Farr sent Mike Willmoth Federal / State Tax Returns for 2013; Mike forwarded them to Kevin McAlonan;
- h) Mike Willmoth posted Lep39 data for passthru determination by Mark Boniece and

Patti Hultstrand;

- i) Discussed Square transactions for WFB-ODD-Chk;
- j) Mike Willmoth posted update about removing trojan from website, making incremental updates to corporate site;
- k) Mike Willmoth posted a reference to an online blog post about NADWcon 2013 and Leprecon Inc;
- l) Kevin McAlonan posted most recent quarterly board minutes, committee meeting minutes, proposed bylaws amendment;
- m) Paul Tanton requested a new day/time for the May quarterly board meeting; board voted to move it to May 18;
- n) Mike Willmoth transferred \$939.78 from PayPal to BOA-LEP-Chk;
- o) Mike Willmoth requested corporate advance of \$1000 for Lep40; board approved funds transfer BOA-LEP-Chk to WFB-LEP-Chk;
- p) Mike Willmoth ordered badge clips and laminants for Lep40 using BOA-LEP-Chk debit card, clips cost \$34.28 and lams \$43.87;
- q) Mike Willmoth ordered video projector lamp bulbs for each projector in storage; 2 for Viewsonics, \$309.50; 1 for Optima, \$?;
- r) Mike Willmoth posted insurance quote for Lep40; board approved; notified dates were incomplete; board approved additional funds to cover entire weekend; \$253.00 + \$222.00 = \$475.00;
- s) Mike Willmoth transferred \$765.17 from PayPal to BOA-LEP-Chk;
- t) Mike Willmoth asked how the new tablet worked at Lep40 Art Show; it worked well, but the slider doesn't work.

New Business

Credit card machine: A motion to cancel the credit card machine and account was seconded and approved 17-0-0.

Old domain names: Mike Willmoth asked what we should do about old domain names, like FiestaCon, WorldHorror (by year), and WorldFantasy (by year). Len Berger moved to have the Board determine what to do based on hit counts. This motion was seconded and passed 7-2-9. Michael Fett moved to just let the names lapse. This motion was seconded and defeated 2-4-12.

Wi-Fi: Paul Tanton asked to have wi-fi at Phoenix Comic Con paid by corporate. The cost for five days is \$239.99 and for three days is \$159.99. A motion to have corporate pay for five days was seconded and approves 7-0-10.

Bylaws Amendments: A proposed amendment to the bylaws regarding petitions for memberships was proposed. The language was amended by a 13-11-3 vote at the meeting to read: "A petitioner who did not have an attending membership at the immediately previous convention must pay a membership fee equal to the lowest advertised attending full weekend

membership rate at that convention.” The bylaws amendment was approved 14-2-2.

Tablets: Amanda Parker asked about upgrading the tablets to support use of the Square slider. A motion to form a committee to look into upgrading the tablets was seconded and approved 9-1-7. The committee will consist of Mike Willmoth, Amanda Parker, Paul Tanton, and Jean Goddin.

Next meeting: The Mimi’s Café at 4901 East Ray Road in Phoenix, Arizona is closing. The next meeting will be held on Friday, August 1, 2014, at 7 p.m. at a location to be determined.

Meeting adjourned at 5:15 p.m. by a vote of many-1-0.

Minutes of 08/01/2014 Leprecon, Inc., Quarterly Board Meeting

Date: Friday, August 1, 2014

Location: Rudy's, 7300 West Chandler Boulevard, Chandler, Arizona

Meeting called to order by Mike Willmoth at 7:17 p.m.

Voting Board Members present: Mark Boniece (L38, expires August 2014), Jean Goddin (expires August 2014), Patti Hultstrand (L39, expires August 2015) Kevin McAlonan (Secretary, expires August 2016) and Mike Willmoth (Chairman, expires August 2015).

Non-Voting Board Members present: Donald Jacques (L40, Database Administrator), Amanda Parker (L42), and Paul Tanton (L41, Social Networking Coordinator).

Non-Voting Board Members absent: Bruce Farr (Treasurer).

Members present: Dee Askill, Hal C.F. Askill, Yvette Arteaga, James Brines, Jeremy Cook, Lyle Dillie, Michael Fett, John Grigg, Sharan Hoyle, and Sue Uttke.

Guests: None.

Petitions for Membership: None

Proxies: 2 to Mark Boniece (Jim Strait and Gary Swaty)
2 to James Brines (Rachel Korthals and Edward Cunneen)
2 to Lyle Dillie (Tim Brown and Larry Dillie)
10 to Mike Fett (Jenny Brundage, Johnna Buttrick, Raine Buttrick, Heather Grant, Joseph Grant, Bunny Logano, Penny Padegimas, Tony Padegimas, Annette Sexton-Ruiz, and Frank Williams)
2 to Patti Hultstrand (Jenn Czep and T.M. Matthews)
1 to Kevin McAlonan (Marg Grady)
3 to Paul Tanton (Ken St. Andre, Mike Montemayor, and Jason Youngdale)
4 to Mike Willmoth (Emily Devenport, Laura Freas, Glenna Lawrimore, and Gerald D. Nordley)

Reports

Secretary's Report: A motion to waive the reading of the minutes from the February 16, 2014, meeting was seconded and approved many, a few, a few.

Treasurer's Report: No report.

LepreCon 40: Donald Jacques reported that it was a great con, changes were received positively, and everybody left happy, but the con lost money. There were some problems with registration. Mike Willmoth reported that we need to update the reg database, but there appears to have been more attendees than last year. We were low on room nights, which really hurt us, and we missed both price breaks. The extremely preliminary numbers indicate that we lost about \$6,500, about the same as last year. We will have more numbers in November.

LepreCon 41: Paul Tanton reported that we need to sign the contract with Embassy Suites North next week because we were not able to do it today. The dates are the last weekend in June for both 2015 and 2016, and the rates are the same. We were able to get price breaks on the overall cost, but the goal of over 200 room nights will be difficult to meet. The booth at Phoenix Comic Con would have made money after expenses if we would not have had to pay for wi-fi, which we had hoped to get for free. Even so, we did better at PCC than the Tucson Book Festival. A suggestion was made to save up the transactions until the evening, to avoid the wi-fi fees. That might result in some lost sales, but that might be less than the cost of the wi-fi. A motion to reimburse Paul Tanton \$248 from the corporate account for the cost of the PCC booth was seconded and approved lots-0-0. The Batman Day promotion brought in \$150 in raffle proceeds. Paul also plans a promotion at MaricopaCon.

LepreCon 42: Amanda Parker reported that she working on her committee and the hotel contract will be signed next week. Anyone interested in volunteering should talk to her.

Bylaws Committee: Mike Willmoth reported that the amended bylaws were posted on the website.

Database & Database Standards Committee: Mike Willmoth reported that the work on consolidating the data into a master list is proceeding, and they are through the first half of the A's for Lep39 and earlier. The committee members are interpreting the data based on their personal knowledge. The committee will continue working on it over the course of the year.

Social Networking: Paul Tanton reported that Lee Whiteside contacted him to say that he keeps getting billed for the Leprecon websites and wants to be reimbursed by the end of the meeting or he would post his complaints on Facebook. Mike Willmoth said that we will reimburse him, but we cannot do it tonight. Paul also reported that many people are asking when the next convention will be, and that he would let them know next week, after the hotel contract is signed.

Survey Committee: Paul Tanton reported on the survey taken at Lep40:

- Based on the preliminary results the following conventions were attended:
100% attended Leprecon

- 50% attended CopperCon
- 50% attended Tuscon
- 25% attended Amazing Arizona Comic Con
- 25% attended Conflagration
- 25% attended Hexacon
- 25% attended MaricopaCon
- 25% attended Phoenix ComicCon
- 25% attended Rapture Horror Expo
- 25% attended Vulcon
- The question about the “Top 3 Conventions” typically was not answered. For the one that answered, TusCon and Phoenix ComicCon were considered the preferred conventions.
- 75% attended the con for all days. “Travel Time” and “Other Commitments” were the main reasons for not attending all days. 25% stayed at the hotel because they were from out of town (for a total of 3 nights). The cost of the hotel was the prime concern of why they did not stay at the hotel; living in the area was the other.
- People wanted to see more of:
 - More famous GOHs
 - Promotion to bring people into the con
 - Costuming/Masquerade
 - Gaming and more General Games
- People wanted to see less of:
 - Daily costs
 - Panels
 - Under-age Girls dressed as adults
 - Men getting body painted while naked
- Hospitality was used by 75%. They liked that there was food and soda available and that it didn't have to be paid for. The concerns on Hospitality were:
 - Not enough healthy things such as oatmeal, beans, other healthy things
 - The distance from the Event
 - Having Closers
 - Not being able to take food and drinks out of the room.
 Improvements could be made by having it bigger and with more food selections.
- Programming Categories attended were:
 - 50% Writing
 - 50% Gaming
 - 50% Costuming
 - 25% Art
 - 25% Marketing your Work
 - 25% Media
- Attendees are interested in the following Programming categories: Autograph Sessions (x2), Concerts (x2), Contests (x2), Demonstrations (x2), Filk (x2), Masquerade (x2), Presentations (x2), Workshop (x2), Awards, Children's Programming, Dances, Dinner

Theatre, and Round tables

- Vendor's Room: Affordability was considered the most important aspect of the vendor's room, followed by "Diversity," "Hours of Operations," and "Days of Operations."
- Membership: Entire (x3), KIT (x1), N/A for one.
- Resources:
 - Only 25% used the Web Forum
 - Only 25% found an Electronic Quarterly Newsletter was desired
- "Film Festival Diversity" was most important, with "Presentation" and "Scheduling" the next most important.
- Registration: "Friendliness" was most noticed, though multiple individuals stated that improvements could be made by making the process more efficient and having more knowledgeable/tech savvy staff.

Mike Willmoth added that the last survey was taken at Lep28.

Strategic Planning Committee: Mike Willmoth reported that the committee noted that we need more people to go out and promote Leprecon; that we have no one to do a large convention at the present time; and that we need to encourage members to attend regional, national, and world conventions to become known to other groups. Regarding a question about publicity and promotion at ASU, Mike Willmoth responded that we paid for an advertisement in the student newspaper once, with no results. John Grigg will look into getting a table at ASU. Lyle Dillie suggested partnering with a gaming store. Donald Jacques responded that we tried that for the last two conventions and found that the penetration was very small because game stores have very limited, loyal customers, with very little overlap. Lyle Dillie also suggested bringing people to an event or party and then pitching Leprecon. Donald Jacques responded that it would take concentrated effort and planning. Mike Willmoth suggested that they contact Paul Tanton to discuss their ideas.

Committee Positions: No report.

Publicity Committee: Mike Willmoth reported that the committee met and discussed press releases and group-on, and expressed a desire to do something no one else does. Anyone interested in joining the committee should contact Kevin McAlonan.

Tablet Committee: Mike Willmoth reported that the committee met and decided that we will need "chip & PIN" devices, not just swipe. They are looking at what will be required in the future, not just now. Mike also noted that we are having a problem cancelling our credit card processing account.

Clubhouse Committee: Mike Willmoth reported that the committee is discussing an apartment versus an office. The consensus is that we need to raise \$5,000.

Quartermaster: Mike Willmoth said that the position is still open and asked for a volunteer.

Michael Fett said that he had a large projection screen to donate. Thank you, Michael! Patti Hultstrand and Donald Jacques will put it into the storage unit after Mike Willmoth gets back into town.

Old Business

Non-Profit Status: Mike Willmoth reported that Bruce Farr is recommending that we apply for 501(c)(3) status. The consensus at the meeting was in favor of that. In response to a question about the ramifications of 501(c)(3) status, Mike Willmoth said that we would need a conflict of interest policy, and might be prohibited from using proxies at meetings. He will look into that.

Corporate Details on Website: The password was re-set and the bylaws were posted.

Preferred GoH List: Nothing new.

Website Update Status: We have a new password and the Whiteside PayPal account was removed.

Online Business:

- The Board approved hotel contract for Lep41 and Lep42 at the Embassy Suites Phoenix North hotel for the last weekend in June for 2015 and 2016.
- The Board approved a transfer of \$4,500 from corporate to cover convention expenses.

New Business

Consuite: A question was raised about the scaling back of the consuite at the last convention. Donald Jacques responded that we were losing staff, and decided to take care of the staff in a larger staff lounge, which required reducing the space and budget for the consuite. Mike Willmoth said that we will have more options for space at the Embassy Suites. Don also said that dealers were offered access to the staff lounge for \$10. We could do that again and make it available to everyone. However, there will need to be a deadline for that option, so that there is enough time to plan for the increased number of people.

Anti-Harassment Policy: Michael Fett raised a question about the Leprecon anti-harassment policy and was asked to send the Board his proposed changes.

Board Election: Jean Goddin's term is expiring. Nominations for the August 2014-2017 voting position were Jean and Michael Fett. A secret ballot was conducted and Michael Fett was elected.

Lep43 Chair: A motion to postpone the election until after Lep41 was made, seconded, and approved 27-10-3.

Website: Donald Jacques noted that we were having difficulty getting the website set up, and asked what the members could expect in the future. Mike Willmoth summarized the problems with the passwords and Trojan. Lyle Dillie volunteered and was appointed assistant webmaster, which will be a non-voting Board position.

Bylaws: A question was raised about when the change-over for the President occurs. The consensus was that it occurred at the end of the annual meeting.

Board Positions: Mike Willmoth was re-elected Chair, Donald Jacques was elected Vice-Chair, Bruce Farr was re-elected Treasurer, and Kevin McAlonan was re-elected Secretary.

Next meeting: The next meeting will be held on Sunday, November 16, 2014, at a time and location to be determined.

Meeting adjourned at 8:45 p.m. by a vote of many-1-4.

Minutes of 11/16/2014 Leprecon, Inc., Quarterly Board Meeting

Date: Sunday, November 16, 2014

Location: Rosita's Mexican Restaurant, Tempe, Arizona

Meeting called to order by Mike Willmoth at 4:11 p.m.

Voting Board Members present: Mike Fett (expires August 2017), Patti Hultstrand (L39, expires August 2015), Donald Jacques (L40, expires August 2016; Database Administrator), Kevin McAlonan (expires August 2016; Secretary), and Mike Willmoth (expires August 2015; Chairman).

Voting Board Members absent: none

Non-Voting Board Members present: Amanda Parker (L42 chair) and Paul Tanton (L41 chair, Social Networking Coordinator).

Non-Voting Board Members absent: Lyle Dillie (Assistant Webmaster), Bruce Farr (Treasurer), and Jean Goddin (Webmaster).

Members present: Dee Astell, Hal C.F. Astell, Mark Boniece, Margaret Grady, JoAnn Senger, Gary Swaty, and Susan Uttke.

Guests: Mike Cassidy.

Petitions for Membership: None

Proxies: Jim Strait to Mark Boniece (1).

Penny Padegimas and Tony Padegimas to Patti Hultstrand (2)

Steve Beraha, Emily Devenport, Laura Freas, Jean Goddin, Ernest Hogan, Gerald Nordley, Maryeileen Flannagan, and Sharan Hoyle to Mike Willmoth (8)

Reports

Secretary's Report: Minutes from the May 18, 2014, meeting were read and approved lots-none-1.

Treasurer's Report: Mike Willmoth presented the treasurer's report. Balance of all bank

accounts is a little over \$4,700. The Treasurer's report was approved lots-0-2.

LepreCon 40: Mike Willmoth handed out a "fairly final" report to the voting Board members. The convention lost \$5,139.74. We have received all funds and paid all the bills. We are still sorting out registration data. The attendance was about 330 – about the same as Lep39, but less than the 420 for Lep38 in Tempe. Attendance and scheduling conflicts were discussed.

LepreCon 41: Paul Tanton reported that the hotel contracts and GoH contracts were signed. We have been at the Second Friday for the last several months and are beginning to sell memberships. Membership is about 100 so far. The Dealers Room is almost sold out. The website is up; Lyle Dillie would like a more secure website host than Ipower – this will be discussed under new business. Mike Willmoth stated that we need to finalize pass-thrus – on average about 30-40.

LepreCon 42: Amanda Parker reported that we have a hotel. Mike Willmoth noted that this was the first time that we have done a two-year contract.

Bylaws Committee: Mike Willmoth reported that the committee met, discussed things, but has no recommendations at this time.

Database: Mike Willmoth reported that we are still cleaning up data. It was confirmed that Don Jacques is still Database Administrator.

Database Standards: Mike Willmoth reported that we are still working on it as a team. We are in the Bs, making incremental progress.

Social Networking: Paul Tanton reported that we are continuing to use various social networks to get the word out. We had the largest Twitter spike when he announced the music GoHs, followed by a spike in memberships. We are still having problems with Lee Whiteside being billed for Lep domain names.

Survey Committee: No report.

Strategic Planning: No report.

Tablet Committee: Paul Tanton reported that we could get a tablet for \$29 with free shipping if we pre-order. The committee needs to discuss and make recommendations for upgraded tablets. A motion to pre-order one \$29 tablet was approved many-0-1.

Committee Positions: No report.

Publicity Committee: No report.

Clubhouse Committee: No report.

Conflict of Interest Policy: A conflict of interest policy was presented and approved by the Board 5-0-0. Mike Fett asked whether members and Board members could make donations and still get a tax deduction; the answer is yes. Don Jacques asked that Bruce Farr update us on the 501(c)(3) milestones and progress.

Quartermaster: Mike Willmoth reported that we still have no quartermaster and that he is filling in by default. We are using Don's inventory. We have sold some T-shirts.

Old Business

Non-Profit Status: We just approved a conflict of interest policy.

Preferred GoH List: Nothing new to report.

Corporate Details on Website: Mike Willmoth reported that the anti-harassment policy is on the website, the minutes are being added, but we have more things yet to do. Mike Fett asked about the meeting notice deadlines. Mike Willmoth said that a 30-day notice would be very difficult to do, that a 7-day notice is required, and that we typically provide a 14-day notice. Paul Tanton reported that we have old corporate information at the webring link – we need to fix this. We also are having on-going problems with Ipower billing Lee Whiteside's PayPal account. What seems to be happening is that Lee's PayPal account is automatically paying Ipower before Ipower charges us. Mike Willmoth said that we changed all the links after Lee resigned, but Ipower and Lep cannot change Lee's PayPal settings – this is something that Lee has to do. A motion was approved 15-0-6 to send Lee Whiteside a letter (by both hardcopy and email) stating that, after 60 days, Lep will not be responsible for charges made by his PayPal account to Ipower.

Online Business:

- (a) Mike Willmoth moved \$4.00 from WFB-LEP-Chk to WFB-FLG-Chk to prevent bank fees.
- (b) 2014-08-24 Michael Fett accused Mark Boniece of attacking Leprecon Inc in the CopperCon 34 Program Guide; the rest of the Board disagreed.
- (c) 2014-08-27 Patti Hultstrand called for the disbanding of all current committees; after discussion and disagreement, no decision was reached.
- (d) Mike Willmoth created an archive of the Leprecon website for Lyle Dillie (Assistant Webmaster) and Kevin McAlonan (Secretary) to download. [At the meeting, Don Jacques asked about creating a backup of the databases as well. It was decided that Mike Willmoth and Don would do this.]
- (e) Lyle Dillie requested an SQL database to be set up for the Lep41 website; Mike Willmoth created one and sent the details to Lyle and Kevin McAlonan.

- (f) Paul Tanton asked the Board members to help run a fan table at Conjecture/ConChord in San Diego, but no one planned to attend. [At the meeting, Hal Astell stated that he would be doing film programming at next year's ConChord, which will be the Westercon that year.]
- (g) Paul Tanton requested moderator privileges for the Leprecon Announce Yahoo group; Mike Willmoth made him a moderator. [At the meeting, Paul reported that he was still having problems, and asked to be made an owner; Mike said that there would be no problem making that change.]
- (h) Skipped
- (i) Paul Tanton asked about getting a fan table at the Phoenix Comicon Fan Fest. The Board approved getting the fan table, but our application was rejected.
- (j) Mike Willmoth asked that the passthru from Lep40 to Lep41 be verified.
- (k) Michael Fett complained about the TusCon advertising on the Leprecon Facebook page. After discussion, Paul Tanton was authorized to talk to TusCon.

At the meeting, Paul reported on his conversation with TusCon: TusCon will not allow anyone to post information on its page without approval, but it is willing to post all our information on their page. Don Jacques asked if we could test this by asking TusCon to post something, and also asked Paul to keep the Board updated on what happens.

Hal Astell mentioned the rivalry that seems to exist between Tucson and Phoenix for SF/F, but not steampunk, and asked about areas for cooperation and reconciliation. Mike Fett asked if we could give TusCon attendees a discount on Lep. Paul Tanton reported that he put such a discount offer in the most recent TusCon program book, but no takers yet.

New Business

Website: Regarding Lyle Dillie's proposal to change from Ipower to another host with more security, Lyle needs to provide the Board with more information online.

Social Club: Mike Fett asked about creating a social club to meet monthly for dinners, movies, etc. This will be discussed on the Board list.

P.O. Box: Kevin McAlonan is to check the Lep mailbox when Mike Willmoth is out of town. [Mailbox #26666 is located at College & Southern.]

Credit Card machine: They still have not sent us the form for cancelling the service. Mike Willmoth asked for approval to close the Bank of America account that is being billed and move the account to Wells Fargo. The motion was approved 18-0-4.

Next meeting: The next meeting will be held on Sunday, February 8, 2015. Time and location to be determined later.

Meeting adjourned by a vote of 17-0-3 at 6:07 p.m..