

Minutes of 02/08/2015 Leprecon, Inc., Quarterly Board Meeting

Date: Sunday, February 8, 2015

Location: Spoke & Wheel Tavern, Phoenix, Arizona

Meeting called to order by Mike Willmoth at 4:00 p.m.

Voting Board Members present: Mike Fett (expires August 2017), Patti Hultstrand (L39, expires August 2015), Donald Jacques (L40, expires August 2016; Database Administrator), Kevin McAlonan (expires August 2016; Secretary), and Mike Willmoth (expires August 2015; Chairman).

Voting Board Members absent: none

Non-Voting Board Members present: Bruce Farr (Treasurer), Amanda Parker (L42 chair) and Paul Tanton (L41 chair, Social Networking Coordinator).

Non-Voting Board Members absent: Lyle Dillie (Assistant Webmaster) and Jean Goddin (Webmaster).

Members present: Dee Astell, Hal C.F. Astell, Margaret Grady, Gary Swaty, and Susan Uttke.

Guests: Mike Cassidy.

Petitions for Membership: None

Proxies: Jason Youngdale to Paul Tanton (1).

Steve Beraha, Emily Devenport, Laura Freas, Jean Goddin, Ernest Hogan, Gerald Nordley, Maryeileen Flannagan, and Sharan Hoyle to Mike Willmoth (8)

Reports

Secretary's Report: Minutes from the November 16, 2014, meeting were read and approved as amended 19-0-2.

Treasurer's Report: Bruce Farr presented the treasurer's report and distributed a written summary to the voting Board members. The balance of all bank accounts is \$7,028.04, but we are in the "sweet spot" where we have the income from convention memberships, but

have not yet paid GoH airfare and similar expenses. The Treasurer's report was approved 19-1-2. The dissenter, Michael Fett, explained his vote by asking for a more detailed report of expenses and income. Bruce said that he would do that in the future.

LepreCon 40: Mike Willmoth reported that we are cleaning up the data for the final report and master database.

LepreCon 41: Paul Tanton reported that we are continuing with the Second Friday event, selling memberships and t-shirts. We have a person in charge of food for ConSuite and Staff Lounge. We are finalizing the room allocations. Registration prices increase on Presidents' Day. We have sold around ten memberships; we are now at about 100 paying members (excluding GoHs).

LepreCon 42: Amanda Parker reported that we have signed a Gaming GoH. She needs a bank account and a treasurer.

Bylaws Committee: No report.

Database: No report.

Database Standards: No report.

Social Networking: Paul Tanton reported that people are continuing to post comments. Some out-of-town folks are worried about the convention being held in the summer, but we have this under control.

Survey Committee: No updates.

Strategic Planning: No report.

Tablet Committee: Paul Tanton reported that the previously authorized purchase of a tablet was not made. Mike Willmoth noted that we need to do research to determine which tablets are appropriate. Paul said that the information was available on the Square website. Michael Fett noted that the cheapest tablet might not be the best for our needs. Hal Astell noted that clearance sales for the Radio Shack bankruptcy might allow us to buy a tablet at a discount. Mike Willmoth said that Paul can use the convention account to purchase a tablet for the convention and have the expense reimbursed from the corporate account.

Committee Positions: No report.

Publicity Committee: No report.

Quartermaster: Mike Willmoth reported that we still need a quartermaster. No one

volunteered immediately; later in the meeting, Hall Astell was approved as quartermaster 22-0-0.

Old Business

Non-Profit Status: Bruce Farr reported that he is about a third of the way through the paperwork. Our Articles of Incorporation need to be amended because they currently reference a (c)(7) status, which we had originally sought. The amendment would need to be replacement of the (c)(7) purpose with appropriate (c)(3) language, as well as the addition of a dissolution clause. Michael Fett moved to allow Bruce to amend the Articles and to handle any other issues that might crop up. Kevin McAlonan proposed an amendment to exclude “religious” from the (c)(3) purpose language. The amended motion was approved 19-0-1 by the membership and 5-0-0 by the Board. Bruce estimates that the time for completion of the 501(c)(3) application would be two to three days, but there is no way to know when the IRS might approve the application.

Preferred GoH List: Nothing new to report. Paul Tanton suggested adding a reminder to the meeting notification.

Corporate Details on Website: Mike Willmoth reported that Lyle Dillie made changes, but there is still more to do. Paul Tanton said that we have had compliments on the new look of the website.

NPC Account: Mike Willmoth reported that the NPC account was closed and a letter was sent; the Bank of America account that NPC was billing was also closed.

PayPal Account: Mike Willmoth reported that we need to change the PayPal account from the now-closed Bank of America account to one or more of our Wells Fargo accounts, and asked whether it should be the corporate account only or include the convention accounts. By a vote of 22-0-0, the membership approved allowing access to the PayPal account by all three Wells Fargo accounts (corporate, Lep-Odd, and Lep-Even).

Online Business:

- (a) Michael Fett raised a concern over the cost of the storage unit on 2014-11-21. Discussion ensued; Mike Willmoth posted the corporate expenses as reference. No decision was made.
- (b) Facebook sent a notice on 2014-11-21 about a report from Lep regarding intellectual property; Mike Willmoth asked Paul Tanton if he knew about it; Paul replied yes, he filed a complaint about events on FB that involved our name. Paul sent files to Facebook supporting our claim; Facebook responded on 2014-11-25 that the content had been removed or disabled access.
- (c) Paul Tanton sent an email about a tablet for purchase on 2014-11-24; discussion ensued; Paul removed motion to purchase before vote could be concluded.

- (d) Mike Willmoth sent a 2014-11-24 email to Don Jacques and Patti Hultstrand about the potential passthru from Lep40 to Lep41; both approved by 2014-12-04.
- (e) Paul Tanton sent an email on 2014-11-24 concerning the corporate status of Lep Inc at the Arizona Corporation Commission; Mike W filed the annual report, sent copies to Kevin McAlonan for secretarial files and Bruce Farr for treasurer files.
- (f) Paul Tanton sent an email on 2014-11-25 concerning website errors.
- (g) Bruce Farr sent an email on 2014-12-05 with an update on the non-profit filing for 501(c)(3).
- (h) Don Jacques requested the corporate budget; Mike Willmoth sent a list of regular corporate expenses and occasional income from Space Access; discussion ensued.
- (i) Patti Hultstrand requested on 2014-12-15 a day/time to deliver the large screen to the storage unit from Michael Fett; Mike Willmoth responded with December 17.
- (j) Paul Tanton reported on 2014-12-18 that TusCon has shared Facebook announcements from us per our agreement.
- (k) Mike Willmoth copied a Facebook discussion on 2014-12-18 between himself, Michael Fett, and Don Jacques regarding the storage unit.
- (l) Michael Fett on 2014-12-22 apologized for any misunderstandings regarding his emails on the board mail list; Mike Willmoth accepted his apology.
- (m) Paul Tanton on 2015-01-06 requested an ETA on passthru data; we are still working on it.
- (n) Paul Tanton on 2015-01-06 posted a series of erroneous transactions in ODD-Chk; one was his error and several were Mike Willmoth's error; turns out Mike's debit card points to ODD-Chk and not LEP-Chk as expected; he transferred the funds to the correct accounts; Paul corrected his.
- (o) Michael Fett requested to know when Gary Swaty's check arrives so it can be deposited; Mike Willmoth said it had arrived and will deposit it.
- (p) Mike Willmoth requested on 2015-01-17 to borrow one video projector and screen from the storage unit for use at a Worldcon Division Head Meeting in Houston later in the month; board approved 3-0-1 on 2015-01-18.
- (q) Michael Fett moved on 2015-01-23 to hold next board meeting at Spoke and Wheel, 8525 N. Central Ave, Phoenix, on Sunday, February 8; board approved 4-0-1 on 2015-01-31; although the time was requested to change from 3pm to 4pm, the email notices said 3pm after a later clarification by Michael Fett; error was pointed out by several board members.

New Business

Deadlines and Timelines: Don Jacques asked that we start putting deadlines and timelines on actions approved by the Board or membership, such as a 30-day deadline to accomplish the task. Bruce Farr suggested designating an "action item coordinator." If something does not get done, the AIC is to report it to the Board, and the Board will decide what to do. Don volunteered for the position and was appointed by Leprecon Chairman Mike Willmoth. Action items currently pending are the 501(c)(3) application and the PayPal

account change.

Website: Regarding Lyle Dillie's proposal to change from Ipower to another host with more security, Don Jacques stated that he had not seen anything to compel the switch in providers. Michael Fett asked if we could have an independent person look at the issues, and Paul Tanton said that he knew someone who could do this. After Paul gets feedback from his friend, Don will post some questions for Lyle.

Lep43 Chair: Mike Willmoth asked for volunteers. No response.

Lep-Even Account: Mike Willmoth asked if anyone had any objections to creating a bank account for the even-number conventions before the start of Lep 41. No objections.

WesterCon 70 (2017): Mike Willmoth reported that the bidding for the 2017 WesterCon is now open to all zones. Mike said that he cannot chair the bid, as he is too busy with WorldCon to do the work and travel necessary. The deadline for filing a bid is April 15, 2015; voting will be held at the 2015 WesterCon in San Diego over July 4th weekend. Hosting a WesterCon could provide about \$10,000 in net income. If we win the bid, we could hold WesterCon 70 and Lep43 at the same time. After a long discussion, it was approved 19-0-3 to go forward with a bid, using no Leprecon funds, with Gary Swaty as Bid Chair and Kevin McAlonan as Bid Treasurer. Hal Astell was suggested as the potential convention chair.

Storage Unit: Michael Fett stated that the existing storage unit was too expensive, and said that the Astells are willing to have a storage shed for Leprecon equipment on their property. One concern raised about an outside storage shed was that some items (such as computers, printers, printer cartridges) need a climate-controlled environment. This will need to be discussed further.

Board Members Attendance at Lep Conventions: Michael Fett raised a concern that Mike Willmoth will not be physically present at Lep 41, as he will be attending LibertyCon that weekend. Mike Willmoth noted that the bylaws do not require physical attendance by Board members, only that they have an attending membership in the convention, which he does have. Michael Fett's motion to require voting Board members to physically attend Leprecon conventions failed for want of a second.

Next meeting: The next meeting will be held on Sunday, May 17, 2015, at 4 p.m. The tentative location is the Spoke & Wheel Tavern in Phoenix, Arizona.

Meeting adjourned by a vote of many-0-2 at 6:14 p.m..

Minutes of 05/17/2015 Leprecon, Inc., Quarterly Board Meeting

Date: Sunday, May 17, 2015

Location: Spoke & Wheel Tavern, Phoenix, Arizona

Meeting called to order by Mike Willmoth at 4:00 p.m.

Voting Board Members present: Michael Fett (expires August 2017), Patti Hultstrand (L39, expires August 2015), Donald Jacques (L40, expires August 2016; Database Administrator), Kevin McAlonan (expires August 2016; Secretary), and Mike Willmoth (expires August 2015; Chairman).

Voting Board Members absent: none

Non-Voting Board Members present: Dee Astell (W70), Hal C.F. Astell (Quartermaster), Bruce Farr (Treasurer), and Paul Tanton (L41, Social Networking Coordinator).

Non-Voting Board Members absent: Lyle Dillie (Webmaster) and Mandy Parker (L42).

Members present: Bob Beckwith, Len Berger, Mark Boniece, Margaret Grady, David Ramierez, Gary Swaty, and Susan Uttke.

Guests: John Reid and Wayne Myers.

Petitions for Membership: None

Proxies: Jim Strait to Mark Boniece (1).

Amanda Parker to Paul Tanton (1).

Emily Devenport, Laura Freas, Ernest Hogan, Kitty McDonald-Neal, Gerald Nordley, and Sharan Hoyle to Mike Willmoth (6).

Reports

Secretary's Report: Minutes from the February 8, 2015, meeting were read and approved many-0-1.

Treasurer's Report: Bruce Farr presented the treasurer's report. The balance of all bank accounts as of April 30, 2015, is \$8,012.70. Bruce will send a report of the transaction details for the August 1-July 30 fiscal year to anyone who requests it. Michael Fett asked how much we paid for insurance; Mike Willmoth said that it was about \$600.

LepreCon 40: Mike Willmoth reported that they are continuing to update the database and should be finished by the next meeting.

LepreCon 42: Paul Tanton reported that Mandy Parker has more committee members and has talked with a musical group from Denver. They still need a treasurer and a bank account; Mike Willmoth said that he was available to meet Mandy to set up the bank account. Mandy also is having a bullying problem with a member of the Board of Directors, and is prepared to resign if the problem is not addressed. (A copy of the emails was provided to Kevin McAlonan.) Donald Jacques asked that an impartial person be appointed to investigate the problem and report to the Board. Mike Willmoth volunteered. Don suggested that Mike Willmoth, Mandy, and the Director select the neutral person, and Patti Hultstrand suggested picking someone who was not on the Board. John Reid volunteered, but a concern was raised that he is not a member of Leprecon Inc. Patti's motion to have a have the neutral be non-Board member failed by a vote of 5-14. Mike Willmoth said that he would follow up with the Director and Mandy.

LepreCon 41: Paul Tanton provided a budget for the convention indicating a profit of a little over \$200, and stated that the income amounts did not include funds received after May 1st. Mike Willmoth noted that repayment of seed money to Lep Inc. was omitted from the budget. Paul reported that the vendor hall was sold out, that the art gallery continues to receive applicants, and that additional registrations are still being purchased. Mike Willmoth asked about resignations from the committee, and Paul said that Cathy Book would be doing the pre-con programming, and that Shawn Denton would take over gaming, but he still needed replacements for registration and logistics.

Westercon 70 Bid: Gary Swaty reported that the bid application paperwork had been submitted, but no bids have been announced on the Westercon 68 website. The bid committee would be meeting to discuss a party at Lep41 and a program book ad. Paul Tanton offered to help after Lep41 was over.

Bylaws Committee: No report.

Database: No report.

Database Standards: Paul Tanton asked about having separate opt-out selections for electronic communications and hard-copy communications, instead of having a single opt-out selection for everything. This would be discussed under New Business.

Social Networking: Paul Tanton reported that there has been an uptick in following on Facebook, Twitter, and the Google+ community, but not on the Google+ page or LiveJournal.

Survey Committee: No report.

Strategic Planning: No report.

Tablet Committee: Paul Tanton raised a concern about lack of funds for a tablet, which he needs to have by mid- or late-June for Lep41. Bruce Farr mentioned that it might be possible to borrow equipment from the upcoming Worldcon. Hal Astell also asked about problems with the current tablets; they will check out the available options.

Committee Positions: No report.

Publicity Committee: No report.

Quartermaster: Hal Astell reported that he is working on the inventory, but has not completed it yet.

Old Business

Non-Profit Status: Bruce Farr reported on the language used in the application and said that he was donating the \$25 filing fee for the amendment to the Leprecon Inc. Articles of Incorporation as well as the \$400 filing fee for I.R.S. application. The paperwork was submitted a week ago and we should hear back in four to five weeks.

Preferred GoH List: Nothing new to report.

Corporate Details on Website: Mike Willmoth reported that Jean Goddin has resigned and that that Lyle Dillie has taken over as webmaster.

Online Business:

- (1) On Feb 9 Michael Fett complained that all of the board policies are not online and moved to allow a Fan GoH for Lep41;
- (2) On Feb 9 Michael Fett posted about the social club aspect needing a Code of Ethics policy and related issues;
- (3) On Feb 9 Lyle Dillie posted about the problem with a Fan GoH for Lep41, seconding Michael Fett's motion, and complained about unwritten rules;
- (4) On Feb 10 Mike Willmoth summarized that the past minutes and policies were in a binder in his possession so he can finish scanning them and clarified why a past board voted to eliminate Fan GoHs at LepreCons;
- (5) On Feb 10 Patti Hultstrand commented on the work involved with uploading all of the board policies and voted Yes to allow a Fan GoH for Lep41;
- (6) On Feb 10 Michael Fett voted to allow a Fan GoH for Lep41;
- (7) On Feb 10 Michael Fett moved to require the board to research four years of board minutes within thirty days to find all the policies we have in place and to place them into a document called board policies to be available on the corporate website and to continue the thirty-day research until all policies have been identified and uploaded;
- (8) On Feb 10 Donald Jacques opposed the original Michael Fett motion on board policies and voted Yes to allow a Fan GoH for Lep41 and moved to develop an additional policy to allow optional Fan GoHs in the future;

- (9) On Feb 10 Donald Jacques voted No to Michael Fett's time limit on researching board policies, instead preferring to work backwards using the most recent minutes to identify existing policies and upload them, then moved to have the board evaluate each policy to determine if it should stand or be discarded;
- (10) On Feb 11 Kevin McAlonan voted No to the Fan GoH for Lep41, mentioning that Paul Tanton, Chair of Lep41, had not given input;
- (11) On Feb 11 Michael Fett removed all motions related to board policies in favor of Donald Jacques' motions;
- (12) On Feb 12 Paul Tanton posted that he originally wanted a Fan GoH for Lep41, but only Mandy Parker supported it, so he gave up on the idea and does not want one now, preferring that Mandy be allowed to do so for Lep42;
- (13) On Feb 12 Kevin McAlonan posted a list of which board minutes he has since taking over as Secretary several years ago and summarized the few policies that were decided during that time;
- (14) On Feb 12 Donald Jacques withdrew his motions pending further discussion after Kevin's post;
- (15) On Feb 12 Paul Tanton pointed out that the Fan Table and the Room Party Policies were available in our Yahoo! Group's website;
- (16) On Feb 12 Mike Willmoth clarified when our last Fan GoH existed and why, then clarified why he has the binder with minutes and other docs;
- (17) On Feb 13 Kevin McAlonan put together PDFs of the Weapons, Fan Table, Room Party, and Photography policies and sent them to the board;
- (18) On Feb 13 Kevin McAlonan clarified Michael Fett's earlier questions regarding behavior policy which led to the Anti-Harassment Policy;
- (19) On Feb 17 Paul Tanton made us aware of a pending refund check in the mail, referencing Phoenix Comic Con's new policy re: fan tables;
- (20) On Feb 17 Bruce Farr commented on that new policy;
- (21) On Feb 17 Patti Hultstrand commented on that new policy;
- (22) On Feb 17 Mike Willmoth notified Kevin McAlonan of the new website directory and ftp account for the Phoenix In 2017 Westercon 70 Bid;
- (23) On Feb 24 Michael Fett posted about another organization's Code of Conduct and requested wording to prevent anyone within the organization from passing along business to a rival organization;
- (24) On Feb 28 Mike Willmoth asked Paul Tanton to confirm that PCC had rescinded their cancellation of our Lep41 Fan Table;
- (25) On Mar 2 Paul Tanton requested clarification of how that information was delivered at the CASFS Meeting;
- (26) On Mar 2 Kevin McAlonan clarified that the information was discussed post-meeting in a private conversation;
- (27) On Mar 11 Mike Willmoth forwarded to Lyle Dillie a notice that ipower.com sent regarding Wordpress Plugin Vulnerability;
- (28) On Mar 11 Mike Willmoth asked Michael Fett to define "rival";
- (29) On Mar 11 Hal Astell agreed with questioning seeing other organizations within our

community as rivals;

- (30) On Mar 14 Michael Fett clarified what he meant by “rival”, referencing an idea posed by James Brines regarding signing a document as a convention committee member to not release confidential information about the convention to anyone else;
- (31) On Mar 14 Mike Willmoth replied to Michael Fett’s clarification and summarized Phoenix Fandom’s history about friction between organizations seen as rivals;
- (32) On Mar 15 Paul Tanton asked if the Wordpress problem had been resolved;
- (33) On Mar 16 Mike Willmoth replied that he escalated it to Lyle Dillie to handle as Jean Goddin had been ill;
- (34) On Apr 15 Michael Fett posted about an issue with conflict of interest re: witnesses with comics’ certifications and donations;
- (35) On Apr 16 Mike Willmoth posted a reply asking if anyone had issues with anyone donating funds to Lep Inc or Lep41;
- (36) On Apr 16 Patti Hultstrand posted that she had no issue with donations;
- (37) On May 7 Kevin McAlonan posted that he had no objection to donations;
- (38) On May 13 Mike Willmoth posted the Treasurer's Report sent to him by Bruce Farr;
- (39) On May 15 Paul Tanton requested an update to the corporate website listing the upcoming board meeting.

New Business

Lep43 Chair: Mike Willmoth asked for volunteers. No response. Donald Jacques moved to table the issue until after Lep41.

Dealers Room and Fan Table Policies: Michael Fett raised a question about items being sold outside the Dealers Room. Mike Willmoth explained that the current policy allows nonprofit fan groups to sell membership and related merchandise such as t-shirts at fan tables, but that we have not taken any action about the occasional sale by an author or gamer. He also said that programming and gaming directors need to report violations because we do not want the equivalent of a dealer’s table in the gaming room; we do not want competition with the dealers who have purchased space in the Dealers Room. After discussion, the consensus was to refer such sellers to dealers in the Dealers Room, but Hal Astell asked what would happen if no dealer was willing to sell the merchandise; a further problem occurs if this happens when the Dealers Room is closed. Donald Jacques moved to give the Lep41 chair the discretion to allow occasional “micro-sales” or to require all sales to go through a dealer in the Dealers Room. A further clarification on fan table sales was made: The sales must be related to a non-profit organization or event.

Storage Unit: Michael Fett asked whether we had enough money to continue with the existing storage unit. Hal Astell asked whether a storage unit was even necessary. Michael Fett suggested spending \$400 as a one-time expense to put a shed on the Astells’ property. Len Berger asked whether there would be insurance coverage for items stored on the Astells’ property. After further discussion, the consensus was to have Hal provide a report on the cost of other storage units, discuss the matter online, and resolve the issue by June 30th.

Opt-In/Opt-Out Policy: The registration forms currently allow convention attendees to opt out of receiving all communications about future events, without regard to whether the communications are electronic or not, or whether the event is a local convention or a regional convention. A motion to have dual opt-out selections for electronic communications and for hardcopy communications beginning with Lep42 was made, seconded, and approved 7-3-11. This decision and the previous decision regarding sales outside the Dealers Room would be considered to be Board policies.

Next meeting: The next meeting will be held on Sunday, August 9, 2015, at 4 p.m. The tentative location is the Spoke & Wheel Tavern in Phoenix, Arizona.

Meeting adjourned by a vote of many-0-2.

Minutes of 08/09/2015 Leprecon, Inc., Annual Board Meeting

Date: Sunday, August 9, 2015

Location: Spoke & Wheel Tavern, Phoenix, Arizona

Meeting called to order by Mike Willmoth at 4:11 p.m.

Voting Board Members present: Michael Fett (expires August 2017; Sponsorship Coordinator), Patti Hultstrand (L39, expires August 2015), Donald Jacques (L40, expires August 2016; Database Administrator), Kevin McAlonan (expires August 2016; Secretary), and Mike Willmoth (expires August 2015; Chairman).

Voting Board Members absent: none

Non-Voting Board Members present: Dee Astell (W70), Hal C.F. Astell (Quartermaster), Lyle Dillie (Webmaster), Mandy Parker (L42), and Paul Tanton (L41, Social Networking Coordinator).

Non-Voting Board Members absent: Bruce Farr (Treasurer)

Members present: Walt Barlow, Mark Boniece, Michael Falinski, Barri Giardelli, John Grigg, Lloyd Pulley, Gary Swaty, Willow Tanton, Melissa Tribble, Susan Uttke, and Lee Whiteside.

Guests: None.

Petitions for Membership: None

Proxies: Jim Strait to Mark Boniece (1).

Johanna Buttrick, Raine Christianson, Shawn Flanders, Mark Greenawalt, Illeana Herrera, Marcus Johnston, Angelus Khave, Khurt Khave, Tabia Khave, and David Lee Summers to Hal Astell (10).

Margie Grady, Michael G. Montemayor, and Wayne Myers to Paul Tanton (3).

Bruce Farr, Jean Goddin, Gerald Nordley, and Sharan Hoyle to Mike Willmoth (4).

Reports

Secretary's Report: Minutes from the May 17, 2015, meeting were read and approved lots-0-1.

Treasurer's Report: Mike Willmoth presented the treasurer's report. The current balance of all bank accounts is \$6,211.29. Regarding Lep41, Paul Tanton reported that they still need some receipts from some committee chairs and some artists have not cashed their checks yet. Regarding Westercon 70, Kevin McAlonan reported that the balance does not reflect reimbursements for expenses and Mike Willmoth said that it does not include the check for voting fees paid through Square. The treasurer's report was accepted many-0-0.

LepreCon 41: Paul Tanton reported that Lep 41 had 513 members (maybe 400 on site) and Lep42 currently has 17. The GoHs were happy and are willing to come back. As stated during the treasurer's report, the bank account is not ready to close out. A huge amount of people said that they enjoyed the convention; a few had criticisms that were addressed. A suggestion was made to send out SurveyMonkey surveys immediately after the convention, instead of holding a compliments and complaints panel. Lyle Dillie said that we do not need to use SurveyMonkey because our software can handle it. Paul asked about auctioning leftover sketches; this will be discussed under new business. Mike Willmoth asked about profit, and Paul said that it might be \$200-\$300. Previous years' numbers were discussed. Also discussed were keeping track of paid, pass-thru, participant and other types of memberships. It also was noted that we do not track daily attendance numbers. Paul said that we may try to do some of those things at Lep42. Mike Willmoth asked about a loan that appears to have been made to the convention. Paul said that this was done in case the PayPal funds were not transferred in time. It turned out to be unnecessary, and the money was repaid after the convention. Social networking and the street team were discussed; it appeared to be helpful. The full-color trifold brochure was very successful and well received. The conflict of interest statements for the convention staff were given to the Corporate Secretary. Also discussed was the GoH policy and similar policies, noting that we prefer not to repeat GoHs and try to maintain a 20-year cycle.

LepreCon 42: We have a hotel and three GoHs, although one may conflict with the Leprecon policy of not having Fan GoHs. A motion to approve having Gary Swaty as Fan GoH for Lep 42 was approved by the Board 3-1-1. Artist GoH is Jennie Breeden and Author GoH is Ben Woener, and there will be a group of musicians. Still seeking additional committee and staff. A bank account also still needs to be set up.

Westercon 70: Dee Astell reported that we have a Facebook page and a Twitter account. Local Author GoH will be Gini Koch and Weston Ochse will be Toastmaster. Treasurer is Kevin McAlonan. Vice Chair is Hal Astell. A bank account has been set up. The main programming person is on board. Valerie and Gary will be handling filk. GoH and participant policies and guidelines were discussed. We are open to pre- and post-con tours and events. The websites should be sorted out by next week.

Bylaws Committee: No report.

Database: Don Jacques resigned, effective immediately. Mike Willmoth asked for volunteers and Paul Tanton was appointed. Don was thanked for the work he has done in creating the database.

Database Standards: Paul Tanton asked about having separate opt-out selections for electronic communications and hard-copy communications, instead of having a single opt-out selection for everything. This would be discussed under New Business.

Social Networking: Paul Tanton reported that Lep 42 is up on Facebook and Twitter. We have new followers on the Conflag Twitter account because of its use at Lep 41. The corporate page is doing well, thanks to Historian Jeff George's photos. The Google+ community continues to grow. We would need a team if we hope to get up to twice-daily posts.

Survey Committee: Discussed during the Lep41 report.

Strategic Planning: No report.

Tablet Committee: Bruce Farr was able to get two loaner tablets from Worldcon. We have asked to purchase them after Worldcon is over, but we are not first in line and several groups are ahead of us. Our current Squares do not have the capability to handle chip cards. We also have an offer from Wells Fargo to use their software and hardware, which is less expensive than Square.

Committee Positions: No report.

Publicity Committee: No report.

Quartermaster: Hal Astell reported that we have moved into the new unit. It is \$86 a month including insurance. It is smaller, more accessible to vehicles, but not climate-controlled. The next challenge is to try to move to a 5x10, but there will be a problem with the art flats. Hal asked about the number of copies of old program booklets that we need; three Board members voted in favor of saving just five, with a copy kept in a fire safe. The possibility of donating the unwanted booklets to universities and other organizations was discussed, as well as having the street team use them. Paul Tanton said that having the old program books was very helpful for publicity.

Old Business

Non-Profit Status: We are now a 501(c)(3). We need to publish the amended Articles of Incorporation. Mike Fett asked if we needed a sponsorship coordinator to get donations, grants, and discounts; he was appointed to that non-voting Board-level position. Patti Hultstrand said that we now can advertise for free at Harkins Theaters.

Preferred GoH List: Nothing new to report.

Website: Lyle Dillie reported that we have a WordPress website that uses tons of memory. It will crash if we try to do more than two. He also explained that people were going through the old sites to try to hack into the current site during the past year, and suggested archiving the old sites and just

linking to a pdf of the information. A long discussion of using WordPress, archiving options, and related issues was held. A motion to archive all old convention websites (through Lep 41) was deferred for online discussion.

Conflict Resolution Procedures: Hal Astell reported on the now-resolved complaint and suggested that we adopt a complaint policy and appoint a complaint officer to handle such disputes to avoid having problems get bigger or go unreported. Hal was appointed chair of a committee to do that. Also, current policy has the Board supervising and directing the convention chairs, but there seem to be no guidelines. Mike Willmoth said that the Board tends not to become involved unless necessary. Don Jacques suggested that we use Hal's recent experience as a guideline. Mike Willmoth noted that we drafted such a proposed amendment to the bylaws in 2012, but that it did not pass. At Don's suggestion, Mike Willmoth asked Hal to prepare two reports for the Board, one describing what occurred and how the complaint was resolved, and the other explaining how the process works and suggesting guidelines for the future. Hal agreed to do that. Mike Fett suggested that the Board should set guidelines for when the Board intervenes in a convention chair's decisions and actions.

Website Billing Errors: Lee Whiteside reported that he thinks that the problem has been fixed. Leprecon needs to reimburse Lee \$65.96.

Online Business:

- (1) Mike Willmoth issued a replacement Lep33 Art Show Sales check to Casteen O'Neill who had returned the uncashed check originally sent.
- (2) Paul Tanton asked for clarification of Lep41's corporate advance (\$1,000) versus Lep40's pre-reg funds (\$475) for Lep41.
- (3) Mike Willmoth notified the interested parties about the Board's decision regarding the complaint filed against a Board member.
- (4) Paul Tanton asked to use corporate expenses to pay for an advertising table at Phoenix ComiCon, Mike Willmoth moved, Kevin McAlonan seconded, vote was 3-0-2.
- (5) Bruce Farr notified the Board that Lep Inc was granted 501(c)(3) tax exempt status.
- (6) Paul Tanton requested clarification regarding any board policy for press passes at LepreCons.
- (7) Michael Fett posted details about getting a new storage unit; after much discussion the Board voted 4-0-1 to move to CubeSmart 8x10.
- (8)) Mike Willmoth updated the corporate debit card on file with ipower.com to renew our account there for webhosting.
- (9) Paul Tanton asked for the procedure for obtaining mail from the corporate P.O. box when Mike Willmoth is out of town; Kevin McAlonan has a key.
- (10) Mike Willmoth obtained event insurance for Lep41 using corporate funds from theeventhelper.com (\$140.29).
- (11) Mike Willmoth notified Bruce Far that the Arizona Corporation Commission had rejected his update to the Articles of Incorporation due to an empty field; Mike scanned in the notification and Bruce agreed to fix it and resubmit.
- (12) The Board discussed the disposition of items in the storage unit, such as program books, flyers, etc.

- (13) Mike Willmoth ran into trouble trying to reserve the CubeSmart storage unit while out of town; Hal Astell ended up handling it in person due to their paperwork requirements.
- (14) Mike Willmoth forwarded a post by Stephanie Bannon from the SMOFs mail list about criticism over the lack of publicity regarding the Tempe in 2017 Westercon 70 bid.
- (15) Mike Willmoth forwarded an email by Warren Buff (NC Fan) responding to an anonymous fan complaining about Mike Willmoth, Leprecon Inc., and the Tempe in 2017 Westercon 70 bid, referencing LepreCon 41.
- (16) Michael Fett complained about a former Board member being on the W70 bid committee and moved to have him removed from W70 bid committee; no second was received, so the motion failed to advance.
- (17) Kevin McAlonan moved and Patti Hultstrand seconded the motion to elect Dee Astell as Chair of W70 should we win the bid for Westercon 70 in 2017; the vote was 3-0-1.
- (18) We won the Westercon 70 bid; the tally was 60 for Tempe, 2 for None of the Above, 6 for No Preference, 2 for Both, 1 for Reno, and 1 for Olive Country, for a total of 72 votes; ConAlope is the official name.
- (19) Dee Astell was added to the Board mail list.
- (20) Dee set up a Facebook page for W70.
- (21) Mike Willmoth moved and Kevin McAlonan seconded to obtain the domain names westercon70.org and conalope.org; voting went 4-1-0.
- (22) Mike Willmoth moved and Patti seconded to not renew nasfic2014.org and saguarocon.org; voting went 4-0-0 (Michael Fett not voting);
- (23) Mike Willmoth made a reservation to meet the local banker at WFB to set up a W70 checking account; Kevin McAlonan (W70 Treasurer) and Dee Astell (W70 Chair) sent availability; we met Monday July 27 at the Wells Fargo in downtown Scottsdale and opened WFB-W70-Chk; the bank required a dba registered through Sec of State's office and we submitted paperwork to do so.
- (24) Hal Astell requested that the two new domains point to the W70 subdirectory.
- (25) Mike Willmoth set up an ftp account for accessing W70 subdirectory, notified Lyle Dillie (Webmaster), Dee Astell (W70 Chair), and Kevin McAlonan (Corp Secretary).
- (26) Paul Tanton requested Kevin McAlonan send out approved minutes for February's quarterly Board meeting and tentative minutes for May's quarterly Board meeting; Kevin did so; Paul made suggested corrections.
- (27) Paul Tanton asked about Lep41 mailings to the P.O. box; Mike Willmoth confirmed that a letter had arrived; Paul asked Mike to confirm content and deposit any checks; Mike did.
- (28) One Lep41 member opted out of future email; Paul Tanton was notified.
- (29) Mike Willmoth notified Paul Tanton of failed email addresses when notifying Lep41 members about the upcoming Annual Board Meeting; Paul requested details; Mike sent them privately.
- (30) Hal Astell asked for a decision regarding hanging onto past Lep reg forms; discussion ensued.
- (31) Michael Fett requested annual expenses summary from Bruce Farr; Bruce sent detailed transactions for the last year, deferring a summary until after Worldcon in August.

New Business

LepreCon 43: A discussion of the options for Lep43 were discussed: combine with Westercon 70, hold separate conventions, postpone Lep43, and cancel Lep43. Dee Astell said that she was willing to combine Lep43 with W70. A motion was made and seconded to have Dee be Lep43 and combine that convention with Westercon 70; it passed many-0-2.

LepreCon 44: A motion to postpone action on Lep44 until after Lep42 passed many-0-4.

Offer for Corporate Credit Card from Wells Fargo: Wells Fargo offered to give us a corporate credit card. It was decided not to accept.

Board Elections: Mike Willmoth and Margie Grady were nominated. Mike was elected by secret ballot.

Board Officers: By a vote of many-0-2, Mike Willmoth was elected Chair, Paul Tanton Vice-Chair, Bruce Farr Treasurer, and Kevin McAlonan Secretary.

Corporate Policies: Hal Astell proposed putting all corporate policies in writing by 12/31/2015, after which any unwritten policy is deemed to be void. This would include policies on conventions, credit cards, and charity auction fees. Hal was appointed chair of the committee to do this. Mike Willmoth will send the older Board minutes and ancillary documents after they have been scanned.

Listing Corporate Officers on Website: Hal Astell proposed listing the corporate officers on the website. Mike Willmoth said that Lyle Dillie would need to do that.

Job Descriptions: Hal Astell asked if a list of job descriptions exists. Mike Willmoth said that he would send Hal the notes and records from the "Committee Position" Committee.

Next meeting: The next meeting will be held on Sunday, November 15, 2015, at 4 p.m. The tentative location is the Spoke & Wheel Tavern in Phoenix, Arizona.

Meeting adjourned by a vote of many-0-2 at 7:29 p.m.

Minutes of 11/15/2015 Leprecon, Inc., Quarterly Board Meeting

Date: Sunday, November 15, 2015

Location: Spoke & Wheel Tavern, Phoenix, Arizona

The meeting was called to order by Mike Willmoth at 4:00 p.m.

Voting Board Members present: Michael Fett (expires August 2017; Sponsorship Coordinator), Kevin McAlonan (expires August 2016; Secretary), Paul Tanton (L41, expires August 2017; Database Administrator, Social Networking Coordinator), and Mike Willmoth (expires August 2018; Chairman).

Voting Board Members absent: Donald Jacques (L40, expires August 2016).

Non-Voting Board Members present: Dee Astell (W70), Hal C.F. Astell (Quartermaster), and Mandy Parker (L42).

Non-Voting Board Members absent: Lyle Dillie (Webmaster), Bruce Farr (Treasurer).

Members present: Mark Boniece, Margaret Grady, Sharan Hoyle, Gary Swaty, Susan Uttke, and Lee Whiteside.

Guests: Mike Cassidy.

Petitions for Membership: None

Proxies: Walt Barlow, Jim Strait, and John T. Wheeler to Mark Boniece (3).

Patti Hultstrand to Michael Fett (1).

Don Jacques to Paul Tanton (1).

Jean Goddin and Gerald Nordley to Mike Willmoth (2).

Reports

Secretary's Report: Minutes from the August 9, 2015, meeting were posted on-line and available at the meeting. They were approved as amended 11-0-6.

Treasurer's Report: Bruce Farr did not submit a report; Mike Willmoth will post the information on line.

LepreCon 41: Paul Tanton submitted a written report that was posted on-line prior to the meeting:

- Lep41 Chairman provided tracking number to April Robinson for her unsold works in the Lep41

Art Gallery. Tracking number confirmed receipt, and she was able to track down who had accepted the package.

- LepInc Chairman provided requested transaction list of PayPal information to Lep41 Treasurer.
- Lep41 member paid for Betsy Mott, Piece #19, “Starfury MK.1” and Betsy Mott. Piece #20, “Shadow Battle Crab.”
- Lep41 Assistant Program Director began process of putting Lep41 Sketch Off drawings on eBay to benefit PCHF.
- Lep41 Web Team Director reported to the Lep41 Treasurer that he lost his reimbursement check. She pointed out that she had still not received a receipt for the purchase and that a stop payment would be \$31. A receipt has not be provided since, nor has the existing check been cashed.
- Lep41 program participant reported that white on black text was painful to the eyes, and that they use Opera User Mode to strip away the formatting and view the site as black on white text.
- Canceled Nextiva Fax Service, the facsimile number provided on all Lep41 GoH contracts.
- Lep41 Fannish Resources Director submitted finalized hours report for all committee, staff, and volunteers.
- Lep41 Art Gallery Artist Elizabeth Leggett won the 2015 Hugo Award for Best Fan Artist.
- Lep41 Chairman provided a letter of recommendation to Lep41 Fannish Resources Director.
- Two Lep41 staff paid for their Supporting Memberships post-con in order to earn passthroughs.
- Lep41 Hospitality Director requested an additional \$300 from the Lep41 Treasurer, but she declined to do so until he provided receipts. No receipts were provided.
- Lep41 Chairman provided Lep41 to Lep42 passthrough list to LepInc board.
- Lep41 Treasurer resigned, citing conflicts with other committee members. Provided all emails and paperwork to Lep41 Chairman to close out the books on his own.
- Lep41 Chairman submitted HMS Claymore Lep42 fan table request from at-con to Lep42 Chairwoman and Lep42 Pre-Con Venue Liaison, including proof of Lep42 membership purchased at-con.
- Lep41 website archived to leprecon.org/lep41 by LepInc Webmaster.
- Lep41 Chairman sent new checks for Art Show and Print Shop to Sarah Clemens after she promised to shred or return the original checks if found.
- Elizabeth Leggett sent in a check to cover return shipping for her unsold Lep41 Art Gallery artwork.
- LepInc Chairman and Lep41 Chairman both pointed out archiving errors on Lep41 archived website to LepInc Webmaster.

Mike Willmoth also distributed an expense/income sheet. Some items still need to be clarified, such as the Phoenix Comicon fan table that was reimbursed by corporate. We are waiting for some transactions to clear and for GoH Dinner payments. Michael Fett reported that Ken Kelly has completed about eight commissions from the convention, but is delayed on the others because of obligations to Hasbro.

LepreCon 42: Mandy Parker submitted a written report that was posted on-line prior to the meeting:

- Charles Hopkins is our Logistics Director.
- Kyla Rayne Mills is our At Con Hotel Liaison.
- Jenna Greensmith is our Food Coordinator Director.
- Hal Semmens is our Games Director.
- 4 Adult Memberships 1 child have been sold online.

- 2 People interested in Volunteering.
- 2 People interested in running games.
- 3 Merchant Booths, 1 merchant table, and 1 extra merchant badge were bought on line.
- 1 Fan Table has been reserved.
- The band Chronos has contacted us about performing and being participants.
- This year we did another ad swap with TusCon.
- We have been going out to Mesa's 2nd Friday to spread the word about LepreCon, in October Britt Rhuart won 2 free weekend passes at the October Costume Contest.
- I am having a bit of difficulty getting the emails from the website. Due to high level of burn out, I am having difficulty finding fresh faces to fill in Committee and Staff positions.
- While talking to merchants at TusCon, I came across a merchant who refuses to come back to LepreCon because of instead of being talked to and blown off about issues that the con was facing she was told that either "everything is great" or "It's because ComicCon moved closer to us." Over all she felt disrespected enough by what people in charge were saying and not feeling like her opinion mattered, that she refuses to have any thing to do with the con.

Suggestions were made regarding the handing of complaints. Most important is to hear out the merchant—to listen first—before trying to offer an explanation.

Westercon 70: Dee Astell submitted a written report that was posted on-line prior to the meeting:

- We have designed our org chart, though changes are possible.
 - We have 41 staff positions.
 - Eighteen are populated at this time, along with a few minions and people willing to serve in an advisory capacity.
 - We have people in mind for a few other slots. Some are offered and in discussion.
- Others are tentatively agreed but not urgent at this time.
 - We are actively seeking people for the rest.
 - We are especially strong on programming. We are only empty for Diversity and Nightlife out of eleven positions. we expect to meet as a group and put a preliminary model together for the department to begin actively working.
 - We have confirmed that we will be having a charity auction. If not previously mentioned, we will be hosting a blood drive, in conjunction with the Heinlein Society.
- We have been pursuing GoHs and sponsors.
 - Gini Koch and Weston Ochse have been previously announced, as Local Author GoH and Toastmaster respectively.
 - Julie Dillon has agreed to be our Artist GoH (she just won her second consecutive Hugo for Best Professional Artist). We are putting together a contract before announcing.
 - Larry Elmore has agreed to be a special Artist GoH (and has been fully sponsored). We are putting together a contract before announcing.
 - We have talked with the webmaster for a prospective Author GoH and are putting together an offer for her.
 - We have reached out to Doug Jones about being our Media GoH. He cannot commit this early. We will re-engage at a later point. We do, however, have his requirements, which are expensive, and are seeking sponsors.
 - We are researching Fan GoH, which is a Westercon requirement, and have talked to key

players within regional fandom to get ideas as we are keen not to choose anyone from the local scene. Thanks, Mike, for your contributions on this front.

- We have tentative ideas for other GoHs but have not pursued them at this time.
- We have done preliminary outreach as we do not yet have our Social Media or Outreach positions populated at this time.
 - We are updating Facebook and Twitter frequently, four or five times a week and getting good response.
 - Facebook has 113 likes and a 347 reach this week.
 - We worked a fan table and ran a party at TusCon 42 and sold two upgrades, one supporting membership and three attending memberships. Thanks to Kevin and Jen for all their hard work on this.
 - This puts our sales at this time at 51 supporting and 46 attending memberships.
 - Kevin will be manning a fan table at Loscon. We will leave a program ad until next year for financial reasons. We will leave a party until next year to let this year's Westercon have room.
- Westercon 67, 68 and 69 have implemented a pass-along fund plan, which is yet to be fully fleshed out.
 - The idea is that each Westercon will forward a percentage of its profits on to the next two events.
 - The 69 chair has reached out about this and we are in discussion.
 - While we will not commit until we know more details, we expect to take part in this program, both receiving funds from 68 and 69 and forwarding to 71 and 72.
- We have a number of next steps, beyond what's already been mentioned:
 - Getting a hotel walkthrough put together, so we can firm up room allocations and what that will mean for programming.
 - Adding the ability to buy memberships onto the website.
 - Putting together Progress Report #1 for distribution at the end of the year.

Mike Willmoth provided an overview of the pass-along fund program as used by Worldcon and what Leprecon did with the profits from FiestaCon.

Bylaws Committee: Mike Willmoth reported that the Board had voted 5-0-0 to update the bylaws regarding Leprecon corporate memberships for those attending Westercon 70/LepreCon 43. Paragraph 2.1.1 now states:

2.1.1. Becoming a member

Membership in the organization is conveyed to a person by petition at a quarterly meeting, by obtaining a convention membership in the annual event, or by Board of Directors decree. Membership is open to all persons with an interest in science fiction, fantasy, and/or related topics. The Corporation may refuse to accept memberships for cause. If the annual event is combined with a special event, then membership in the organization shall be specified at the time of registration or as soon as possible after such registration; the default shall be to not include membership in the organization.

This will need to be mentioned in the Westercon 70 progress report and the reg forms modified.

Database: Paul Tanton submitted a written report that was posted on-line prior to the meeting:

- Jackie Monkiewicz contacted us via email to opt-out of future emailings.
- Lep40 Treasurer provided completed Lep40 database to LepInc Secretary and myself.
- LepInc Chairman provided LepInc master database to LepInc Secretary and myself.

Website: Lyle Dillie was not present. Michael Fett suggested that Lyle was frustrated by the discussion at the last quarterly meeting and may want to quit. Hal Astell asked about the location of some documents on the corporate website. Mike Willmoth said that he would be posting more minutes soon. Hal suggested making all policies available on the corporate website.

Social Networking: Paul Tanton submitted a written report that was posted on-line prior to the meeting:

- Last call was made for Lep41 unclaimed Lost and Found items.
- W70 Chairwoman and LepInc Webmaster were made administrators of FB Group.
- Lep41 & Daniel Arthur were thanked on FB Group by Lost Boys Cosplay Smart Mob for making fliers available at Lep41.
- Both LepInc FB Page photograph album photographs and LepInc Twitter photographs for Lep41 continue to get regular Likes/Favorites and Comments.
- Ken Kelly sent images via Michael Fett on an irregular basis to the FB Group of his works in progress from commissions obtained at Lep41.
- Announced Lep41 Art Gallery Artist Elizabeth Leggett's 2015 Hugo Award for Best Fan Artist.
- Fielded complaint about anti-Donald Trump trolling on FB Group.
- Converted FB & G+ Groups and Twitter Page from Lep41 to Lep42 descriptions and images.
- Converted Twitter Page from CONflagration 2015 to CONflagration 2016 description and images.
- Announced 08 September price hike for assorted memberships.
- Fielded complaint on FB Event about lack of announcement of leprecon.org change from Lep41 to Lep42.
- Announced Lep42 Local Games Guest Ben Woerner.
- Spotlighted Lep42 Merchant Happy Magpie.
- Announced Artist Guest Jennie Breeden.
- Mourned loss of local fen Grant Brummett and Ramsey Gonzales.
- Announced W70 fan table and room party at TusCon 42.
- Lep42 FB Event has 39 Interested, 38 Going, and 255 Invited. It also has 1k reached (16 new the last week of October), 147 viewed (1 new the last week of October), and 78 engaged (1 new the last week of October).
- LepInc Q1 FB Event has 8 Interested, 16 Going, and 56 Invited. It also has 740 reached (0 new the last week of October), 74 viewed (0 new the last week of October), and 27 engaged (0 new the last week of October).
- G+ Group has 55 members, FB Group has 426 members, and lj Community has 6 members.
- W70 FB Page is up to 113 likes and W70 Twitter is up to 71 tweets, 16 following, 8 followers, and 2 likes.
- LepInc FB Page is up to 513 likes and LepInc Twitter is up to 377 tweets, 147 following, 133 followers, and 465 likes.
- CONflag Twitter is up to 23 tweets, 62 following, 27 followers, and 30 likes.
- 16 new LepInc followers on Twitter, 6 new CONflag followers on Twitter, 6 new W70 followers

on Twitter, 3 new members of the G+ Group, & 0 new members of the lj community.

Survey Committee: Paul Tanton had no report. Mike Willmoth asked whether we will do a survey about Lep41. After some discussion, Paul is to make suggestions on the board list, including questions about Lep42 and Westercon 70.

Strategic Planning: No report.

Tablet Committee: Paul Tanton reported that Bruce Farr has a tablet set aside for us. The cost is \$100.

Committee Positions: No report.

Board Policies: Hal Astell submitted a written report that was posted on-line prior to the meeting:

- Mike Willmoth has updated a large quantity of PDFs of quarterly meeting minutes have been uploaded to the corporate website. I'm seeing the first two from 2015; all from 2014, 2013 and 2012; the last three from 2011 and one from 2010. Newer ones were not approved at the time.
- Bylaws and the anti-harassment policy are also available on the corporate site (/corp).
- The rest of the policies online are only linked from the current convention's site (/info): anti-harassment policy, photography and videography policy, room party policy, fan tables policy, weapons policy, and corporate bylaws.
- I submit that most viewers who go to leprecon.org do so to look at the current con. Policies should be linked. However, those looking for corporate information go to the corporate site where they should also be linked.
- I reviewed the minutes on the site for 2015, 2014 and 2013 for policies:
 - 17 May 2015 - none
 - 8 Feb 2015 - none
 - 16 Nov 2014 - one
 - “Non-profit status: we approved a conflict of interest policy.” This is not in the minutes or on the website.
 - 1 Aug 2014 - none
 - 18 May 2014 - one
 - Discussion of a policy about having contact information available online, due to use of Google docs during Lep40. Membership voted 0 (Yes), 7 (No) and 10 (Don't Know). What does this mean?
 - 16 Feb 2014 - two
 - Board discussed online a PayPal funds request policy and square funds request policy. No mention of what came of this.
 - 17 Nov 2013 - one
 - Motion to restrict use of @leprecon.org mail addresses was approved 20-0-1.
 - 18 Aug 2013 - none
 - 5 May 2013 - none
 - 10 Feb 2013 - one
 - Bylaws should be interpreted to have a passive member return to active status when the member signs the attendance sheet at a quarterly meeting.

Hal Astell also requested copies of the policies for the committee. The history of the contact information policy also was discussed.

Quartermaster: Hal Astell submitted a written report that was posted on-line prior to the meeting:

1. Inventory is generally complete, but not transcribed from notes. This will be done by the next quarterly meeting.
2. I've tested both the old laptop and old desktop and retrieved data from both. I recommended to the board that we dispose of the desktop, as it's old and bulky, but keep the laptop, in the hope that someone can provide (or I can track down) a power cable (and reinstall Windows). I don't recall the board's decision on that.
3. I found old photos on 4 CDs labeled LepreCon 18 (but really 17). I shared them with the board.
4. In accordance with the board decision, I have thrown out all copies of programs, inserts, flyers etc, except for:
 - five copies for our archives
 - five copies for people who wanted them (one to Gary to put into the ASU archive, one to Lyle, two to Paul for promotional purposes and one to me)
 - five spares just in case.

This excludes:

- Lep41 programs, which are all with Paul.
- Coppercon and Hexacon programs, which have been passed on to CASFS board members.

A motion to keep the old laptop computer was approved 21-0-0. A motion to dispose of the old desktop computer was approved 21-0-0. A motion to give the old desktop to Mandy Parker for her use was approved 17-0-2. Mandy also asked about power cables that were packed up after Lep41 because she is missing some. Mandy is to send a list to Hal. Hal also reported that everything in the storage unit is on pallets, and there was no damage after two heavy rainstorms.

Old Business

Preferred GoH List: Please send suggestions to Mike Willmoth. The GoH policy regarding repeat guests was discussed; this is a recommendation, not an absolute prohibition. A list of past GoHs can be found in Wikipedia.

Website Billing Errors: Lee Whiteside reported that he thinks that the problem has been fixed. Leprecon needs to reimburse Lee \$65.96.

Online Business:

- a) Discussed details re: archiving convention websites;
- b) Michael Fett requested that Lyle Dillie submit a detailed report re: improving the corporate and convention website;
- c) Mandy Parker requested details re: Lep42's website; she was referred to Lyle Dillie;
- d) Paul Tanton mentioned Sketch-Off Sketches Auction;
- e) Hal Astell posted the steps he took re: arbitration of Mandy Parker vs Michael Fett complaint;
- f) Michael Fett requested help in developing guidelines for a sponsorship packet for corporate and

convention use;

- g) Hal Astell asked about the computers in storage that we don't use and what to do with them;
- h) Hal Astell asked about the redirects for westercon70.org and conalope.org; they now point correctly [at the meeting, Gary Swaty reported that the Westercon main site has a bad link];
- I) Michael Fett moved to have the board meet in advance of the quarterly board meeting due to complaints about the length of this year's annual meeting; after much discussion we voted to post the agenda online pre-meeting (3-1-0) and to try a timekeeper during the meeting;
- j) Paul Tanton asked Bruce Farr for detailed transactions that corporate pays throughout the year;
- k) Hal Astell posted that he found photo CDs in storage; he uploaded them to his personal website so others could download the zip file;
- l) Paul Tanton discussed passthru from Lep40 to Lep41; he posted the names; after more discussion the board authorized the official list;
- m) Mike Willmoth updated the board on the success of Sasquan, this year's Worldcon in Spokane, WA;
- n) Paul Tanton brought up the corporate membership issue re: W70/L43; after much discussion the board voted unanimously to update the bylaws to require members of any special event that is combined with the annual meeting to indicate whether they wish corporate membership in Lep Inc; the default is no corporate membership;
- o) Mike Willmoth reminded Mandy Parker that we need to set up WFB-LEP-Even checking account for Lep42;
- p) Mike Willmoth announced that he obtained a new Post Office box key for Kevin McAlonan as Secretary as backup;
- q) Hal Astell brought up complaints about a Lep Inc corporate member at other events; after much discussion we agreed to notify upcoming chairs;
- r) Mike Willmoth sent Paul Tanton a current copy of the Lep Fan Master Database and the Lep40 data; Paul will add the Lep41 data and create a new version of the LFMD;
- s) Michael Fett moved to request funds from Sasquan for Lep Inc which use will be determined later; after much discussion there was no consensus on whether to restrict to WSFS-specific uses, W70 use or undetermined use;
- t) Bruce Fair posted corporate transactions for the last few years;
- u) Michael Fett and Mike Willmoth filed mutual complaints about each other; the remaining board members, headed by Kevin McAlonan, will convene an Executive Session in the near future to resolve them;
- v) Mike Willmoth had suggested a plan for social meet-ups; Michael Fett, who suggested the initial idea, indicated he has a different plan;
- w) Dee Astell asked about W70 membership purchases online; she was referred to her webmaster and given details re: corporate PayPal usage;
- x) Paul Tanton asked about changing our status with PayPal to non-profit; Mike Wilimoth asked for details; Paul supplied them;
- y) Michael Fett asked Mandy Parker for a detailed report re Lep42;
- z) Hal Astell clarified the request for annual expenses; Mike Willinoth supplied them;
- aa) Mike Willmoth and Bruce Farr discussed the annual tax returns; Bruce will file a Form 990 for us now that we are a 501(c)(3);
- bb) Paul Tanton discussed Lep Inc not paying for advertising at Phoenix Comic Con; Mike Willmoth countered to Paul that corporate has paid for a fan table there;

- cc) Kevin McAlonan posted the final minutes for the May 2015 board meeting and the draft minutes for the August 2015 meeting;
- dd) Various board members sent their reports for their committees; these and the new bylaws as well as the proposed agenda were sent out with the meeting notification;
- ee) Mike Willmoth notified the board that he filed the Arizona Corporation Commission Annual Report.

New Business

Timekeeper: Sharan Hoyle volunteered to be timekeeper; the default time period for discussion is five minutes.

Photos: Lee Whiteside reported that photographs created from slides are up on the Lep Facebook page.

LepreCon 44: A request for nominees for the chair of 2018 LepreCon was made; no names submitted. The method of electing chairs was discussed.

“Problem” Attendees: Hal Astell asked about convention attendees who have created problems in the past. Mike Willmoth explained that we have no written list of such persons; historically, such information has been shared informally among those who have been actively involved in running conventions for various organizations. A motion to create a formal written list was submitted to the Board, but was not approved.

Links to Meeting Minutes and Reports: The use of online links to the meeting minutes and reports in the emailed notice of upcoming meetings was discussed. The consensus was favorable; suggestions for improvement included: (1) having the links available for a longer period and (2) including a short summary or description with each link.

Pass-Thru Policy: Mandy Parker asked whether a pass-thru from Lep42 would be recognized by Lep43/Westercon 70. A motion to have Lep42 pass-thrus used at Lep44, and to have no pass-thrus for Lep43 was made. An amendment to the motion to create a policy prohibiting pass-thrus for all combined events was approved 10-2-8. The motion was approved 19-2-0.

Social Group Committee: Mike Fett asked for volunteers for a committee to start a regular social gathering—monthly at first, then possibly twice a month later. Hal Astell and Marg Grady volunteered to be on the committee.

Next meeting: The next meeting will be held on Sunday, February 7, 2016, at 4 p.m. The tentative location is the Spoke & Wheel Tavern in Phoenix, Arizona. [Later changed to Sunday, February 21, 2016, at 4 p.m.]

Meeting adjourned by a vote of many-0-1 at 6:14 p.m.