LepreCon, Inc. | Committee Reports: Oct to Dec 2019 (Q2)

Bylaws & Policies

Report by Stephanie Bannon. A beginning draft of updates By-laws was uploaded to Google Drive on Jan 4, 2020 for discussion. A copy has been posted to the Facebook group for discussion since Paul reminded me the group existed.

Database

Report by Woody Bernardi was not received.

Financial Review

Report by Hal C. F. Astell. No change.

Fundraising

Report by Woody Bernardi was not received.

Google

Report by Paul Tanton.

During the 2nd quarter, Paul Tanton performed the following as Google Admin:

- Reset passwords for Mark, Michael, & Kathy
- Suspended account for Michael
- Monitored spam
- Forwarded emails to pertinent people
- Read Update to the Data Processing Amendment to G Suite
- Reviewed Changes to our end user-facing Terms of Service for YouTube
- Reviewed New tools for G Suite Administrators
- Uploaded and Shared assorted files for LepInc, Lep34, Lep36, Lep37, Lep38, Lep40, Lep41, Lep42, Lep43/W70, Lep44, and Lep45
- Migrated/updated LepreCon, Inc. Management as a new leprecon.org Google Spreadsheet

Looking forward to the 3rd quarter, Paul reports as Google Admin:

- Rename two Lep46 Groups
- Add two Lep46 Groups
- Reactivate account for Gary
- Obtain eddresses and usernames to create accounts for Richard Bolinski, Cathy Book, Valerie Ritchie, Len Berger, Michael Duckett Sr, Michael Duckett Jr, Joseph Gaxiola, Jeff George, Andrea Rittschof, Gerry Tyra, and Susan Uttke
• Determine if KonOpas might/might not need an account for GSuite
• All other Google Drive files not already in GSuite will need to be migrated there

### LepreCon 46
Report by Mark Boniece was not received.

### LepreCon 47
Report by Woody Bernardi not received.

### LepreCon 48
Report by Dee Astell. I’m putting together a list of artists. The concom continues to grow.

### Positions
Report by Stephanie Bannon. A beginning point for job descriptions as well as a summary of what each position should expect was uploaded to the Google drive on Jan 5, 2020.

### Quartermaster
Report by Mark Boniece was not received.

### Secretary
Report by Hal C. F. Astell.

**Online business:**

• Paul Tanton reminded people that quarterly reports were due by the end of October. Some sent them in. Paul chased those who didn’t. Hal uploaded a collation to the corporate website.

• Hal Astell shared an article about Yahoo! Groups shutting down. We’ll lose the ability to post new content on October 28 and all “previously posted” material will be deleted on December 14. Paul is using their tool to back up data.

• Woody Bernardi raised the IHOP at 44th St & Thomas Rd as a location for a future meeting, as LepreCon, Inc. will get a percentage of sales back. He proposed that we move the Coordinators Meeting in December from the Spoke and Wheel to IHOP. Hal Astell also suggested combining the Directors Meeting and the Coordinators Meetings together with this combined meeting being the month before the Quarterly Membership Meeting. There was some discussion round both ideas but this shifted to the November meeting.

• Woody Bernardi shared a banner he created for his Sunday Social.

• Hal Astell raised a request from Chaz Boston Baden, an established LA fan who runs parties at conventions. He’s planning to run one at Taiyou Con in Mesa and asked if he could borrow some coolers from LepreCon, Inc. This motion passed unanimously.

• Woody Bernardi asked if anyone knew anything about the Modern Market Eatery, which offers 50% back to non-profits from fundraising events. Nobody did.
• Paul Tanton shared an anonymous message to the board stating that the sender's family will not be attending LepreCon 46 because it's being held over Easter and they're Catholic.

The following are eligible to stand for office (including those already in office): Dee Astell, Hal C. F. Astell, Stephanie L. Bannon, Len Berger, Woody Bernardi, Mark Boniece, Craig Dyer, Kevin McAlonan, Marguerite Murray, Kathy Richardson, Duncan Rittschof, Gary Swaty, Paul Tanton and Susan Uttke.

Proxy rates per meeting, averaged annually, are 18.7 in 2012, 12.5 in 2013, 12.3 in 2014, 10.5 in 2015, 8.0 in 2016, 8.8 in 2017, 3.5 in 2018 and 2.5 in 2019.

Conflict of Interest Policy and Annual Statement forms are on file for all board members, officers and coordinators. LepreCon 45 and 46 committee members are covered by staff forms. LepreCon 45 forms are on file. LepreCon 46 forms have not yet been forwarded.

The hotel contract for LepreCon 46 is on file. No guest contracts have been received for LepreCon 46. Nothing has been received for LepreCons 47 or 48.

Social Media

Report by Dee Astell and Paul Tanton. I did a social media push during November for the Amazon sharing campaign and ran posted links on both Facebook and Twitter about shopping with Amazon Smile where donations go to LepreCon Inc.

Social Media summaries for October 1st - December 31st, 2019:

**Facebook Groups and Pages**

LepreCon Sci Fi Convention FB Group: 509 Total Members. 136 Active Members.
LepreCon, Inc. FB Page: 657 likes, +1 this week. 675 likes, 658 follows. Average 45 post reach this period.

**Facebook Events**

Oct 2019 Directors Meeting: 73 people reached; 4 responses
Nov 2019 Quarterly Membership Meeting: 130 people reached; 2 responses
Dec 2019 Coordinators Meeting: 88 people reached; 6 responses
Dec 2019 Social Event: 2k people reached, 45 responses, 13 ticket clicks
Jan 2020 Directors Meeting: 88 people reached; 12 responses
Sunday Social Event: 159 people reached; 8 responses; 1 confirmed
Jan 2020 Social Event: 479 people reached; 24 responses; 3 confirmed
Feb 2020 Quarterly Membership Meeting: 140 people reached; 10 responses
LepreCon 46 Science Fiction/Fantasy Convention: 3k people reached; 182 responses; 18 ticket clicks

**LepreCon, Inc. Twitter**

Your Tweets earned 3.0K impressions over this 91 day period, 200 followers.
Oct 2019 summary: Tweets 1, Tweet impressions, 1,018, Profile visits 13, Mentions 2, New followers 1.
Nov 2019 summary: Tweets 2, Tweet impressions 1,063, Profile visits 9, New followers -3.
Dec 2019 summary: Tweets 1, Tweet impressions 908, Profile visits, 28 New followers 2.

**Conflagration Twitter**

Your Tweets earned 175 impressions over this 91 day period, 61 followers.
Oct 2019 summary: Tweet impressions 68, Profile visits 0, New followers 0.
Nov 2019 summary: Tweet impressions 61, New followers 0.
Dec 2019 summary: Tweet impressions 61, New followers 0.

**Statutory Agent**

Report by Kevin McAlonan. LepreCon, Inc. has not been served with legal process since I became statutory agent on April 23, 2017.

**Strategic Planning**

Report by Mark Boniece was not received.

**Street Team**

Report by Mark Boniece was not received.

**Website**

Report by Hal C. F. Astell. I’ve kept the website up to date throughout the quarter, with regard to meetings, minutes and other documents changed. Further archiving of WordPress sites and move to JaguarPC has not yet been completed.
### Monthly Balances of Leprecon Accounts from 01/31/2018 to 01/31/2020 – and – Recurring Corporate Expenses

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To avoid monthly service fees, we have an automatic transfer of $25 from each checking account to the associated savings account; we earn interest on all savings accounts. Lep Odd Checking (#8483) also has a $500 minimum balance requirement and restrictions on the number of monthly transactions. Year-to-date, we have received $581.39 in cashback rewards on the Visa card and $1.69 in interest on the savings accounts. No further progress on changing the PayPal account information.
LepreCon, Inc. | Committee Reports: Jan to Mar 2020 (Q3)

Bylaws & Policies
Report by Stephanie Bannon was not received.

Database
Report by Woody Bernardi was not received.

Financial Review
Report by Hal C. F. Astell. No change.

Fundraising
Report by Woody Bernardi was not received.

Google
Report by Paul Tanton.
During the 3rd quarter, Paul Tanton performed the following as Google Admin:

- Reactivated account for Gary.
- Forwarded TusCon fan table request to 46fantables@leprecon.org.
- Changed LepreCon 46 groups as follows:
  - charity-at-leprecon-46@leprecon.org changed to 46charity@leprecon.org.
  - 46parties@leprecon.org changed to 46party@leprecon.org.
  - created 46gaming@leprecon.org going to: Mark and Paul.
  - created 46volunteers@leprecon.org going to: Mark and Paul.
- Shared Generic Convention Budget spreadsheet with Woody.
- Reset password for Dee.
- Confirmed Stephanie uploaded the proposed bylaws revisions to the right place.
- Researched “Google Mail Manager” for Mark, could not find evidence of its existence.
- Reshared LepIncMngmnt spreadsheet with Hal.
- Moved Stephanie’s Convention Job Descriptions and Convention Committee Overview documents to their own committee folder.
- Discussed Konopas requirements needed for GSuite.
- Shared October through December GSuite Report document with Hal.
- Moderated spam.
- Shared registration data from Leprecons 40, 42, as well as opt-in registration data from Leprecon 43/Westercon 70.
- Hal created folders for Program Books, Publications, Meetings, Webmaster, & Quartermaster.
- Added Mailchimp and GMass to our GSuite and shared the information with Stephanie for Mark.
- Confirmed receipt of Mark’s GMass message for Lep46.

Looking forward to the 4th quarter, Paul reports as Google Admin:
- Transfer Google My Business access for LepreCon, Inc. to leprecon.org accounts.
- Attempt to use GMass for May quarterly meeting notifications.
- Determine if KonOpas might/might not need an account for GSuite.
- All other Google Drive files not already in GSuite will need to be migrated there.

**LepreCon 46**
Report by Mark Boniece was not received.

**LepreCon 47**
Report by Woody Bernardi not received.

**LepreCon 48**
Report by Dee Astell. Most of my concom is now populated. Still looking at potential artists.

**Positions**
Report by Stephanie Bannon was not received.

**Quartermaster**
Report by Mark Boniece was not received.

**Secretary**
Report by Hal C. F. Astell.

Online business:
- Paul Tanton asked about use of leprecon2020@gmail.com. Hal answered that it was a single GMail address used by LepreCon 46 and he was using it to manage the KonOpas online schedule for the question.
Hal Astell reported on work to prepare our various websites for migration to a new host. He built static sites using data at the Internet Archive for some sites; stripped scripting and database connections to others; and fixed issues with more. Everything’s now ready to migrate.

Lep 37 (long broken), Lep 41 (problematic WordPress install), Lep 42 (broken WordPress install), Nebula Awards 2006 (missing), NADWCon (missing), 2014 NASFiC Bid (broken WordPress install). He also fixed Lep 38-40 (lots of scripting and connections to databases), Conflagration (broken with many scripts), World Horror 2004 (all links on main page broken).

Paul Tanton asked for quarterly reports, having only seen two. Hal Astell provided a status of what he’d received and what he hadn’t.

Woody Bernardi raised a problem with the upcoming February meeting. It was scheduled for 4pm but the Facebook event was set for 3pm and communications and website followed suit. IHoP will only count 4pm onwards for money back. Hal Astell updated the website. Dee Astell updated the Facebook event. Paul Tanton sent out fresh communications. Woody will be at IHoP at 3pm just in case anyone shows up then.

Stephanie Bannon reported back on Mailchimp and GMass, mailing list software.

Hal Astell sent a test message to confirm that mail is still routing to GSuite after host migration. It was.

Woody Bernardi wondered why board members aren’t attending our fundraising social events, especially as number of RSVPs to Groupraise affects whether they’ll cancel support, as they did for February. A few board members highlighted how many meetings and events they already attend, making availability slim.

Mark Boniece proposed that we purchase a new domain for use with mass mailings, volunteering to pay for it. This is because our e-mail goes to GSuite and so we can’t use free mailing list software at our host. As redirection is per domain, a new domain could use that mailing list software. Discussion about software on GSuite. Motion failed for lack of a second. Mark used GMass. Discussion about a potential phishing banner added by GMail.

Hal Astell updated the board that he’d batched up our minutes and reports into annual PDFs to simplify the Documents page on the website.

Woody Bernardi raised questions he’d been asked about LepreCon having any plans during the Coronavirus pandemic. Hal Astell shared the link he’s maintaining at AZFandom to cover all cancellations, postponements and statements from in state conventions.

Paul Tanton shared a webinar called How to Bring Physical Events into the Digital World and other similar resources.

Hal Astell mentioned that he’d updated the website to reflect that LepreCon 46 has been cancelled and added a note to the meetings section to say that they might follow.

The following are eligible to stand for office (including those already in office): Dee Astell, Hal C. F. Astell, Stephanie L. Bannon, Len Berger, Woody Bernardi, Mark Boniece, Craig Dyer, Shawn Flanders, Kevin McAlonan, Marguerite Murray, Kathy Richardson, Andrea Rittschof, Duncan Rittschof, Jim Strait, Gary Swaty, Paul Tanton and Susan Uttke. This list adds Shawn Flanders, Andrea Rittschof and Jim Strait.

Proxy rates per meeting, averaged annually, are 18.7 in 2012, 12.5 in 2013, 12.3 in 2014, 10.5 in 2015, 8.0 in 2016, 8.8 in 2017, 3.5 in 2018, 2.5 in 2019 and 3.0 in 2020.

Conflict of Interest Policy and Annual Statement forms are on file for all board members, officers and coordinators. LepreCon 45 and 46 committee members are covered by staff forms. LepreCon 45 forms are on file. 14 LepreCon 46 forms are on file.

Contract on file for LepreCon 46 are hotel, David Ayres and Dr. David A. Williams. Nothing has been received for LepreCons 47 or 48.
Social Media

Report by Dee Astell. I did a social media push for LepreCon 46 during the quarter. I did another during February for the Amazon sharing campaign, ran posted links on both FB and Twitter about shopping with Amazon Smile with donations going to LepreCon, Inc. Sent out FB and Twitter notifications to let members know that LepreCon 46 had been canceled. Fielded questions from a few people on FB who had attending memberships; 7 asked me to pass along that they wanted to roll their memberships over to the next convention.

Social Media summaries for January 1st - March 31st, 2020:

**Facebook Groups and Pages**


**Facebook Events**

LepreCon, Inc. January 2020 Directors Meeting: 88 people reached; 12 responses
LepreCon Sunday Social: 88 people reached; 12 responses
LepreCon January Social: 483 people reached; 24 responses; 3 confirmed
LepreCon, Inc. February 2020 Quarterly Membership Meeting: 227 people reached; 16 responses
LepreCon, Inc. February Social: 173 people reached; 7 responses
LepreCon/PhxSFAssoc March Sunday Social (canceled): 245 people reached; 12 responses
Leprecon 46 Science Fiction/Fantasy Convention (canceled): 3k people reached, 182 responses, 18 ticket clicks

**LepreCon, Inc. Twitter**

Your Tweets earned 6.2K impressions over this 91 day period, 208 followers.
Jan 2020 summary: Tweets 9, Tweet impressions, 3,303, Profile visits 24, Mentions 2, New followers 0
Feb 2020 summary: Tweets 4, Tweet impressions 1,389, Profile visits 7, New followers 3
Mar 2020 summary: Tweets 4, Tweet impressions 1,557, Profile visits 64, Mentions 4, New followers 4

**Conflagration Twitter**

Your Tweets earned 125 impressions over this 91 day period, 61 Followers.
Jan 2020 summary: Tweet impressions 57, New followers 0
Feb 2020 summary: Tweets 1, Tweet impressions 65, Profile visits 6, New followers 0
Mar 2020 summary: Tweet impressions 3, Profile visits 1, New followers 0

**Statutory Agent**

Report by Kevin McAlonan. LepreCon, Inc. has not been served with legal process since I became statutory agent on April 23, 2017.

**Strategic Planning**

Report by Mark Boniece was not received.
Street Team

Report by Mark Boniece was not received.

Website

Report by Hal C. F. Astell. I migrated our hosting from IPower to JaguarPC. Everything seems to be working much better. Before doing so, I prepared our various websites for migration by removing any elements that aren’t viable for migration and converting them into movable static sites using a large screenshot application. I created or recreated some missing sites with data from the Internet Archive. I also fixed some other things along the way. Details are:

- Created a static menu-driven site for Lep 37, which has been long broken after someone deleted its database.
- Stripped all scripting and database connections from Leps 38-40 and converted from .php to .html.
- Created a static menu-driven site for Lep 41, which was a problematic WordPress install.
- Created a static menu-driven site for Lep 42 and 2014 NASFiC Bid, which were broken WordPress installs.
- Created a static menu-driven site for Nebula Awards 2006 and NADWCon, which have been long missing. Added in some missing images sent by Randall Whitlock.
- Cleaned up Conflagration by stripping scripts and fixing broken elements.
- Cleaned up Westercon 70 by updating its menu to consistent logic.
- Fixed World Horror 2004, whose main page links were all broken.
- All other Leps from Lep 24 onwards, Westercon 62 and World Fantasy 2004 were all clean already, except for Lep 44, which is missing and not retrievable in any form.

I also batched up our minutes and reports into annual PDFs to simplify the Documents page and created a lep47 folder and associated ftp account for Zachary Alvarez.

The only thing not yet done is migration of domains away from using IPower as a registrar.
### Monthly Balances of Leprecon Accounts from 03/31/2018 to 03/31/2020 – and – Recurring Corporate Expenses

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Lep. Inc. Checking #3499</th>
<th>Lep. Inc. Savings #5691</th>
<th>Lep Odd Checking #8483</th>
<th>Lep Odd Savings #3973</th>
<th>Lep Even Checking #5878</th>
<th>Lep Even Savings #1609</th>
<th>Lep Visa credit card</th>
<th>PayPal <a href="mailto:paypal@leprecon.org">paypal@leprecon.org</a></th>
<th>total cash/checks on hand</th>
<th>Total of all accounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>03/31/2018</td>
<td>statement balance</td>
<td>$246.10</td>
<td>$50.00</td>
<td>$18,536.51</td>
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<td>$20,005.58</td>
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<tr>
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<td>statement balance</td>
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<td>$7,715.09</td>
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<td>$0.00</td>
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<td>$2,154.14</td>
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<td>$-175.81</td>
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<td>$449.01</td>
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<td>$1,358.88</td>
<td>$559.70</td>
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<td>$446.00</td>
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<tr>
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<td>$449.01</td>
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<tr>
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<tr>
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<td>$449.01</td>
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<td>$0.00</td>
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<td>statement balance</td>
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<td>$5,951.40</td>
<td>$551.00</td>
<td>$449.01</td>
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<td>$1,358.88</td>
<td>$559.70</td>
<td>$0.00</td>
<td>$9,426.93</td>
<td></td>
</tr>
</tbody>
</table>

To avoid monthly service fees, we have an automatic transfer of $25 from each checking account to the associated savings account; we earn interest on all savings accounts. Lep Odd Checking (#8483) also has a $500 minimum balance requirement and restrictions on the number of monthly transactions. Year-to-date, we have received $581.39 in cashback rewards on the Visa card and $1.69 in interest on the savings accounts. No further progress on changing the PayPal account information.

---

### Recurring Annual Corporate Expenses:

<table>
<thead>
<tr>
<th>May</th>
<th>May</th>
<th>July</th>
<th>November</th>
<th>November</th>
<th>Total recurring corp. expenses:</th>
</tr>
</thead>
<tbody>
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<td>PO Box</td>
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<td>-107.88</td>
<td>-17.99</td>
<td>-17.99</td>
<td>$250.74</td>
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<tr>
<td>Ipower</td>
<td>last paid 05/31/2019</td>
<td>last paid 05/30/2019</td>
<td>last paid 07/29/2019</td>
<td>last paid 11/08/2019</td>
<td>last paid 10/31/2019</td>
</tr>
<tr>
<td>Ipower</td>
<td>last paid 05/30/2019</td>
<td>last paid 07/29/2019</td>
<td>last paid 11/08/2019</td>
<td>last paid 10/31/2019</td>
<td></td>
</tr>
</tbody>
</table>

Multi-year: **Jaguar PC $250.74**